

No.HLL/BGM/HR/ RMSCL /01/2026

25-02-2026

- HLL Lifecare Limited is a Mini Ratna Company of Govt. of India under the Ministry of Health & Family Welfare. HLL, a Schedule-B Public Sector Enterprise is today a multi-product, multi-unit organization addressing various public health challenges. The Company with seven manufacturing units and marketing offices throughout the country is engaged in the manufacturing and marketing of a wide range of contraceptives and healthcare products. The company has also ventured into Infrastructure Development, Procurement & Consultancy Services, setting up of Life Spring Hospitals, Women's Health Pharma Division and setting up of Diagnostic Centers.
- HLL offers a challenging work environment with ample opportunity for advancement, for personal and professional growth.
- HLL invites applications from experienced, dynamic, and result-oriented professionals for various positions on a Fixed Term Contract basis. Details of the same are as follows.
- **Details of the Requirement are as follows:**
Minimum essential qualification(s) and experience shall be as indicated in the table below:

S.No	Position	No of Post	Required Minimum Qualification and Experience	Scale of Pay	Job Location
1	Officer QA	08	Graduation in Science or Diploma in Engineering with Minimum 3+ years of experience in QA functions in sanitary napkin / hygiene product / FMCG / medical device / pharmaceutical manufacturing units.	Rs.12000-29500	Across India
2	Depot / Warehouse Officer	08	Any Degree / Diploma in Supply Chain Management / Materials Management / Commerce / Logistics / Science / Engineering with +3 years of experience in depot or distribution operations or warehouse in FMCG, healthcare, or government Supply chain sector. Experience in sanitary napkin or hygiene product distribution Will be an added advantage.	Rs.12000-29500	Across Rajasthan State

- The selected candidates, for the post of Officer-QA, will be posted at HLL's various manufacturing plants located across the country and candidates selected for the post of Depot / Warehouse Officer, will be posted at HLL's warehouses located across Rajasthan State.
- **Selection Procedure:** The selection process for the positions of Officer QA and Depot /Warehouse Officer comprises a Written Test and Skill Test.
- **Age:** The maximum age limit for applying to the above positions is 40 years as of 01.02.2026. Age relaxation will be given to SC/ST/OBC candidates as per Govt. of India rules. i.e. 5 years for SC/ST candidates and 3 years for OBC candidates.
- **Period of appointment:** All the appoints are for a period of One year extendable for further period on need basis
- **Fringe Benefits:** In addition to the salary mentioned above, employees will be eligible for other benefits like PF, leave, ESI / Medical insurance, bonus, etc. as applicable for FTC employees in the similar grade / scale from time to time.

General conditions:

- Apply only in the prescribed application format available in our company website.
- Only full time regular courses will be considered.
- All minimum essential qualification(s) must be from UGC recognized Indian University/ UGC recognized Indian Deemed University or AICTE approved courses from Autonomous Indian Institutions/ concerned statutory council (wherever applicable)/ recognized by respective State Board of Technical Education.
- Wherever CGPA/ OGPA/CPI or letter grade in a Degree is awarded, equivalent percentage of marks should be indicated in the application as per norms adopted by University/ Institute. Candidates will be required to submit documentary proof/ certificate to this effect from the Institute/ University at the time of document verification.
- Applications should be accompanied by Resume / CV along with self-attested copies of (a) all the academic certificates and mark sheets (Secondary education to highest qualification) (b) proof of date of birth (c) proof of complete experience along with pay scales/salary break-up for each positions held in the previous organization(s) (d) Caste/Tribe certificate [for SC/ ST/ OBC (NCL) category candidates as applicable] in the prescribed format issued by the Competent Authority as prescribed by Government of India, (e) Disability certificate [in case of PwBD category candidates] in the prescribed format issued by the Competent Authority, (f) Income and Asset Certificate issued by Competent Authority (as per the prescribed format) [in case of EWS category candidates], if applicable, issued by appropriate authority (e) 2 recent passport size photographs.
- The appointment will be under Fixed Term Contract (FTC), however Management / Company reserves the right to change the employment type

suitably at the time of recruitment process depending on candidates' qualification, experience and present position.

- Services of the appointed candidates are transferable from one place to another either in existence or that would come into existence.
- Experience and age relaxation and higher start in the pay may be considered in case of deserving candidates. Candidates may be considered for lower post in case they are found otherwise suitable depending on their qualification, experience and present position.
- Reservation / Roster will be as per the Govt. of India Rules.
- The said recruitment process is liable to be stopped or cancelled at any time at the discretion of the Company with or without assigning any reason and Company's decision will be final in this regard. No interim correspondence will be entertained.
- Management reserves the right to restrict the number of candidates. Decision of management to call the candidates for selection process shall be final. No interim correspondence will be entertained.
- Mere meeting the conditions of the advertisement by the candidate(s) will not automatically entitle them to be called for Test / Selection / Appointment process.
- Canvassing in any form will be a disqualification.
- The candidates should ensure that he fulfills the eligibility criteria and other norms mentioned in the advertisement as on the specified dates and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/ her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated without notice.
- Candidates employed in Government / Quasi-Government / PSU, should send their application through proper channel or compulsorily produce NOC at the time of test/interview as the case may be, as and when called.
- Appointment to the above posts will be subject to the candidate being medically fit as per the standards prescribed for the post by the Company. Every candidate appointed to a post in the Company shall be required to get his/her Pre-Employment Medical Examination done in a Central/ State Government Hospital (having the status of minimum District Hospital)
- Only Indian Nationals are eligible to apply.
- Those who are shortlisted by the Company alone will be called for the written test / skill test / interview as the case may be.

- Candidates will have an option to answer/ reply in Hindi at the time of personal interview / skill test, if any.
- Interested candidates may send hard copies of their resume only in the format downloaded from the website with relevant supporting documents along with recent passport size photograph, to the General Manager (Operations) & Unit Chief, HLL LIFECARE LIMITED, KANAGALA – 591225., HUKKERI (TALUKA), BELAGAVI (DISTRICT). KARNATAKA (STATE) or soft copies to hrkfb@lifecarehll.com.
- **Last Date for submitting the application is 11th March 2026**
- For further clarification, if any, contact at hrkfb@lifecarehll.com