

## **ASSOCIATE MANAGER (CIVIL)**

**Reference Code** : HLL/HR/055/2026  
**Job Title** : ASSOCIATE MANAGER (CIVIL)  
**Start Date** : 10.06.2026  
**End Date** : 24.06.2026  
**Contract Type** : Executive – Fixed Term Contract

### ***Company***

HLL Lifecare Limited (HLL), India's leading manufacturers and marketers of contraceptive, Health Care and Pharma products is a Mini Ratna Central Public Sector Enterprise under the Ministry of Health and Family Welfare. HLL is a global leader in the area of contraceptives, hospital products and healthcare services. With 8 manufacturing units, 3 subsidiary / joint venture companies, 21 regional offices. HLL exports products to over 85 countries. Besides this, HLL is engaged in providing healthcare and diagnostic services, consultancy and contract services for healthcare infrastructure projects and consultancy services for procurement of medical equipment and devices in healthcare sector. Thus, HLL is positioned as a total healthcare solution provider catering to the well-being of society at large.

***Department:*** Manufacturing Unit, Kanagala, Belguam, Karnataka

### ***Tasks :***

### **Responsibilities:**

- Plan, execute, monitor, and control civil construction and maintenance activities.
- Oversee renovation projects, infrastructure development works, and routine maintenance of buildings and facilities.
- Ensure project delivery within approved budgets, timelines, and quality standards.
- Implement cost optimization measures and efficient resource utilization.
- Ensure compliance with statutory regulations, safety policies, and engineering standards.
- Coordinate with contractors, consultants, vendors, and internal stakeholders for smooth project execution.
- Prepare project estimates, cost analyses, technical reports, and project documentation.
- Monitor project progress and resolve technical and operational issues as they arise.
- Supervise multiple ongoing projects simultaneously and ensure adherence to project schedules.
- Conduct site inspections and monitor the quality of construction and maintenance works.

- Review contractor performance and verify work completion as per specifications.
- Support departmental objectives by ensuring uninterrupted execution of civil engineering activities.
- Independently manage assigned civil works and provide technical guidance when required.

### **Requirements**

**Maximum Age as on 01.06.2026:** 37 years as on 01.06.2026

#### **Basic pay range:**

For Associate Manager, Rs. 25000 - 45000 /-

#### **Gross Salary:**

For Associate Manager, Rs. 50275.00 (Non-Metro) (approx.) at the minimum of the scale.

#### **Annual CTC:**

For Associate Manager, Rs. 7.22 Lakhs (Non-Metro) (approx.) at the minimum of the scale.

#### **Qualification:**

**Essential:** BE / B.Tech (Civil)

#### **Post Qualification Experience:**

**Essential:** Minimum One year experience in construction project management, infrastructure development, or facility maintenance.

- Proficiency in project management and engineering software tools is desirable.
- Strong knowledge of civil construction, maintenance, and infrastructure projects.
- Project planning, scheduling, and execution capabilities.
- Cost estimation, budgeting, and contract management skills.
- Knowledge of building codes, safety regulations, and statutory compliance requirements.
- Ability to prepare technical reports, project documentation, and progress updates.
- Strong coordination, communication, and stakeholder management skills.
- Ability to manage multiple projects and work independently under minimal supervision.

**No. of Positions** : 01

**Posting Location** : Kanagala, Belguam

#### **Instructions for Applying Through the Google Form:**

1. Access the Google Form using the following link: [Click here to Apply](#).
2. Download the prescribed job application form from the link provided in the form or from the HLL website.
3. Fill in the application form digitally and save it as a PDF or Word file. Handwritten applications will not be accepted.
4. Upload the completed application form using the file upload option in the Google Form.

- Maximum upload size: **10 MB per file**.

5. Attach additional supporting documents **in PDF or Word format** if required (CV, educational/experience certificates, latest salary slip), ensuring each file is under 10 MB.
6. Select the correct post applied for in the form to ensure proper processing.
7. Submit the form on or before the deadline. Late submissions will not be considered.

### **General Conditions:**

1. Before applying, candidates should ensure that they fulfil all the eligibility criteria mentioned in the advertisement.
2. Applications not in the prescribed format **will not be considered** for selection process and no further communication will be sent separately.
3. Application Format can be downloaded from the website.
4. Job title and Reference code should be clearly mentioned in the Application form
5. All information submitted in the application will be verified with original documents at the time of the interview. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process.
6. Only Indian Nationals are eligible to apply.
7. SC/ST/OBC/PwD candidates will be eligible for relaxation as per Government of India directives.
8. SC/ST candidates are required to submit SC/ST Caste Certificate in the format as applicable for appointment to posts under Government of India.
9. OBC candidates are required to submit Other Backward Class Certificate ('Non-Creamy Layer) (Certificate should be in the format as applicable for appointment to posts under Government of India).
10. The crucial date for determining the age limit shall be same as the cut of date for calculating Qualification & Post Qualification Experience of the candidates.
11. HLL reserves the right to cancel, restrict, or modify the selection process, or to not fill any or all of the posts notified, at its discretion. The number of vacancies may also be increased or decreased based on organizational requirements.
12. Candidates working in Government, Semi-Government Organizations, Public Sector Undertakings, or Autonomous Bodies must provide a No Objection Certificate (NOC) at the time of the interview.
13. The decision of Management regarding selection will be final.
14. Canvassing in any form will be a disqualification