



No.HLL/BGM/HR/ KFB /01/2026

07-01-2026

CAREER OPPORTUNITIES

Required Competent Manpower on Fixed Term Contract to work at HLL Lifecare Ltd., Kanagala - 591 225, Belagavi (Dist.) Karnataka (State).

HLL Lifecare Limited is a Mini Ratna Company of Govt. of India under the Ministry of Health & Family Welfare. HLL, a Schedule-B Public Sector Enterprise is today a multi-product, multi-unit organization addressing various public health challenges. The Company with seven manufacturing units and marketing offices throughout the country is engaged in the manufacturing and marketing of a wide range of contraceptives and healthcare products. The company has also ventured into Infrastructure Development, Procurement & Consultancy Services, setting up of Life Spring Hospitals, Women's Health Pharma Division and setting up of Diagnostic Centers.

HLL offers a challenging work environment with ample opportunity for advancement, for personal and professional growth.

HLL now requires experienced, dynamic and result oriented professionals for the following positions under Fixed Term Contract to work at HLL Lifecare Ltd., Kanagala Factory, Kanagala – 591 225, Belagavi (Dist.) Karnataka (State).

Details of the Requirement are as follows:

1. Minimum essential qualification(s) and experience shall be as indicated in the table below:

Name of the position	Number of Post	Essential Educational Qualification	Minimum Essential Experience	Scale of Pay	Approximate Gross Salary per month (As on Date)
Production Assistant	ST-1 OBC-1	ITI – Fitter / Electrician	Minimum 5+ years of experience in production department of Condom / Oral Contraceptive Pills (OCP) / Sanitary Napkins / any other manufacturing plant or process industry.	Rs.9000-18000	Rs.17442/-
Senior Production Assistant (Pharma)	OBC-01	Diploma Pharmacy	Minimum 3+ years of experience in production department of pharmaceutical of any other similar industry.	Rs.10000-20000	Rs.19380/-
Officer QC	01	M.Sc. Chemistry / Organic Chemistry / Micro Biology	Minimum 5+ years of experience in Laboratory department of production and process industry.	Rs.10000-20000	Rs. 19380/-
Accounts Officer	01	M.Com	Minimum 5+ years of experience in Finance & Accounts activities	Rs.12000-29500	Rs. 23256/-

Period of appointment: All the appoints are for a period of **two years** extendable for further period on need basis

Fringe Benefits: In addition to the salary mentioned above, employees will be eligible for other benefits like PF, ESI, leave, medical insurance, bonus, etc. as applicable for FTC employees in the similar grade / scale from time to time.

Reservation: Reservation/Roster will be followed in accordance with the Government of India rules.

General conditions:

- Apply only in the prescribed application format available in our company website.
- Only full time regular courses will be considered.
- All minimum essential qualification(s) must be from UGC recognized Indian University/ UGC recognized Indian Deemed University or AICTE approved courses from Autonomous Indian Institutions/ concerned statutory council (wherever applicable)/ recognized by respective State Board of Technical Education.
- Wherever CGPA/ OGPA/CPI or letter grade in a Degree is awarded, equivalent percentage of marks should be indicated in the application as per norms adopted by University/ Institute. Candidates will be required to submit documentary proof/ certificate to this effect from the Institute/ University at the time of document verification.
- Applications should be accompanied by Resume / CV along with self-attested copies of (a) all the academic certificates and mark sheets (Secondary education to highest qualification) (b) proof of date of birth (c) proof of complete experience along with pay scales/salary break-up for each positions held in the previous organization(s) (d) Caste/Tribe certificate [for SC/ ST/ OBC (NCL) category candidates as applicable] in the prescribed format issued by the Competent Authority as prescribed by Government of India, (e) Disability certificate [in case of PwBD category candidates] in the prescribed format issued by the Competent Authority, (f) Income and Asset Certificate issued by Competent Authority (as per the prescribed format) [in case of EWS category candidates], if applicable, issued by appropriate authority (e) 2 recent passport size photographs.
- The appointment will be under Fixed Term Contract (FTC), however Management / Company reserves the right to change the employment type suitably at the time of recruitment process depending on candidates qualification, experience and present position.
- Selected candidates will be initially posted at HLL LIFECARE- KANAGALA - 591 225, BELAGAVI, KARNATAKA, however their services are transferable from one place to another either in existence or that would come into existence.
- Maximum age limit is 40 Years. Age relaxation will be given to SC/ST/OBC candidates as per Govt. of India rules. I.e. 5 years for SC/ST candidates and 3 years for OBC candidates.
- Age, Qualification & Experience stipulated above should be as on 01-01-2026.
- Experience and age relaxation and higher start in the pay may be considered in case of deserving candidates. Candidates may be considered for lower post in case they are found otherwise suitable depending on their qualification, experience and present position.
- Reservation / Roster will be as per the Govt. of India Rules.
- The said recruitment process is liable to be stopped or cancelled at any time at the discretion of the Company with or without assigning any reason and Company's decision will be final in this regard. No interim correspondence will be entertained.
- Management reserves the right to restrict the number of candidates. Decision of management to call the candidates for selection process shall be final. No interim correspondence will be entertained.

- Mere meeting the conditions of the advertisement by the candidate(s) will not automatically entitle them to be called for Test / Selection / Appointment process.
- Canvassing in any form will be a disqualification.
- The candidates should ensure that he fulfills the eligibility criteria and other norms mentioned in the advertisement as on the specified dates and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/ her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated without notice.
- Candidates employed in Government / Quasi-Government / PSU, should send their application through proper channel or compulsorily produce NOC at the time of test/interview as the case may be, as and when called.
- Appointment to the above posts will be subject to the candidate being medically fit as per the standards prescribed for the post by the Company. Every candidate appointed to a post in the Company shall be required to get his/her Pre-Employment Medical Examination done in a Central/ State Government Hospital (having the status of minimum District Hospital)
- Only Indian Nationals are eligible to apply.
- Those who are shortlisted by the Company alone will be called for the written test / skill test / interview as the case may be.
- Candidates will have an option to answer/ reply in Hindi at the time of personal interview / skill test.
- Interested candidates may send their resume only in the format downloaded from the website with relevant supporting documents along with recent passport size photograph to the **General Manager (Operations) & Unit Chief, HLL LIFECARE LIMITED, KANAGALA – 591225., HUKKERI (TALUKA), BELAGAVI (DISTRICT). KARNATAKA (STATE).**
- The envelope should be superscripted with the name of the Post Applied for:
- **Last date to receive the applications is 23-01-2026.**

Note: Candidates who have already applied in response to the advertisement dated 05/11/25, extended up to 19/11/25, for the positions of Officer QC and Accounts Officer need not apply again.

Similarly, candidates who have already applied in response to the advertisement dated 17/11/25 for the positions of Production Assistant and Senior Production Assistant need not apply again.