

HLL/BGM/HR/Medical Check-up/2026-27

Date: 27.11.2025

TENDER NOTIFICATION

Sealed Price-Bids are invited from the qualified Tenderer to carry out the Medical Check-up of our employees at HLL Lifecare Limited, Kanagala for a period of TWO Years.

The Medical Check-up details are mentioned below:

Sl. No	Description of Medical Test		No. of Employees	Frequency Test
1	Annual General Medical Check-up	CBC ESR	200	Once in a Year
		Blood Sugar	200	
		Blood Urea	200	
		Cholesterol	200	
		Urine Routine	200	
		ECG	200	
		PFT	125	
		X-Ray	90	
		NH3 Ammonia Test	60	
		Skin (KOH Stain)	10	
		Gyneac Consult (if required)	-	
		*Annual General Medical Check-up rates should be included along with General Physician Consultation.		

In this regard, kindly submit your comparative rates for conducting above tests for each employee.

1. The completed tenders should submit at the GeM portal on or before 08.12.2025 17.00 Hrs.
2. The tender will be opened on 09.12.2025 at 11:00 AM.
3. The split of rates for each Medical Test is to be submitted in the detail in enclosed format.

Deputy General Manager (HR)

RATE SCHEDULE FOR MEDICAL CHECK-UP

Sl.	Subject	Details
1	Name of Tenderer	
2	Address	
3	Contact Person	
	Telephone No. / Mobile No.	
	Fax No.	
	E-mail ID	
4	Registration No.	

RATES TO BE QUOTED (PRICE BID)

Sl. No (a)	Description of Medical Test (b)		Test Rates Rs. (c)	No. of Employees (d)	Total Amount e = c x d
1	Annual General Medical Check-up	CBC ESR		200	
		Blood Sugar		200	
		Blood Urea		200	
		Cholesterol		200	
		Urine Routine		200	
		ECG		200	
		PFT		125	
		X-Ray		90	
		NH3 Ammonia Test		60	
		Skin (KOH Stain)		10	
		Gyneac Consult (if required)		---	
		<i>*Annual General Medical Check-up rates should be included along with General Physician Consultation. No. of employees may vary.</i>			
Total Amount (A)					
Grand Total = A X 2 Year					

Remarks:

Place:
Date:

Seal & Signature of Tenderer

General Eligibility Criteria:

1. The Bidder shall have a minimum of one year of experience in carrying out a similar type of assignment/service.
2. The Bidder should be a registered practitioner and have the Diagnostic Centre / Hospital.
3. The Bidder should be able to provide sufficient manpower as per the requirements to complete the Medical Check-up as per the Schedule.

INSTRUCTIONS TO TENDERER

1. Tests should be conducted at our factory on mutually agreed dates.
2. No Conveyance will be provided.
3. This tender is an e-Tender and is being published online in Government GeM Portal <https://gem.gov.in>
4. All Corrigendum/extension regarding this e-tender shall be uploaded on these websites i.e. <https://gem.gov.in>
5. The tendering process is done online only at Government GeM Portal (URL address <https://gem.gov.in>). Aspiring bidders may download and go through the tender document.
6. All bid documents are to be submitted online only on the Government GeM website. Tenders/bids shall be accepted only through online mode on the Government GeM website and no manual submission of the same shall be entertained.
7. Bidders are advised to visit <https://gem.gov.in> portal regularly to keep themselves updated, for any changes/modifications/any corrigendum in the Tender Enquiry Document.
8. The bidders are required to submit soft copies of their bids electronically on the GeM Portal, using valid Digital Signature Certificates.
9. Bidders are requested to kindly mention the GeM Bid Number in the subject while emailing any issue along with the contact details.
10. Any queries relating to the tender document and the terms and conditions contained therein should be addressed to the Tender Inviting Authority for a tender or the relevant contact person indicated in the tender. Address for communication and place of opening of bids: DGM (HR), HLL Lifecare Limited, Kanagala – 591 225, Tahasil Hukkeri, District Belagavi, State Karnataka, India Ph: 08333-279244, 279209 E-mail: veerendra@lifecarehll.com
11. More details can be had from the above Office during working hours. The Tender Inviting Authority shall not be responsible for any failure, malfunction or breakdown of the electronic system while downloading or uploading the documents by the Bidder during the above tender process.

12. A firm/bidder shall submit only one bid in the same bidding process. A Bidder (either as a firm or as an individual or as a partner of a firm) who submits or participates in more than one bid will cause all the proposals in which the Bidder has participated to be disqualified.
13. Joint ventures or Consortiums of two or more registered bidders are not permitted
14. Bid submission: Bidders have to submit their bids along with supporting documents to support their eligibility, as required in this tender document on GeM portal. No manual submission of bid is allowed and manual bids shall not be accepted under any circumstances
15. EMD : as per the tender conditions shall be paid separately, thru RTGS/NEFT /BANK GURANTEEE transfer in the following HLL A/c details:

Name of Bank: State Bank of India
A/c number: 11130285123
IFSC Code: SBIN0000888
Branch name: Ashok Nagar , Nipani

Note: Any transaction charges levied while using any of the above modes of payment has to be borne by the bidder. The supplier/contractor's bid will be evaluated only if payment is effective on the date and time of bid opening.
16. HLL Lifecare Limited does not bind them to accept the lowest or any bid or to give any reasons for their decisions which shall be final and binding on the bidders.
17. The HLL Lifecare Limited reserves to themselves the right of accepting the whole or any part of the tender and bidder shall be bound to perform the same at his quoted rates
18. In case, it is found during the evaluation or at any time before signing of the contract or after its execution and during the period of subsistence thereof, that one or more of the eligibility conditions have not been met by the bidder or the applicant has made material misrepresentation or has given any materially incorrect or false information, appropriate legal/penal etc., action shall be taken by HLL Lifecare Limited including but not limited to forfeiture of EMD, Security Deposit, **black listing etc.**, as deemed fit by HLL Lifecare Limited.
19. Conditional bids and bids not uploaded with appropriate/desired documents may be rejected out rightly and decision of HLL Lifecare Limited in this regard shall be final and binding.
20. The technical bids should be uploaded as per the requirements of GeM and should not contain price information otherwise the bid will be rejected.
21. HLL Lifecare Limited Ltd. reserves the right to verify the claims made by the bidders and to carry out the capability assessment of the bidders and the HLL Lifecare Limited's decision shall be final in this regard.
22. If the Tenderer / s back out from the commitment their Security Deposit will be forfeited followed by Blacklisting. The tenderers should be ready to attend negotiation meeting at their own cost at Kanagala OR at the place as fixed by the Company.

23. HLL Lifecare Limited Ltd. reserves the right to verify the claims made by the tenderers and to carry out the capability assessment of the tenderers and the HLL Lifecare Limited's decision shall be final in this regard.
24. Tender details are also available on our website www.lifecarehll.com
25. Section 101 (Exemption of occupier or Manager from liability) of chapter X under the Factories Act 1948 (All LXIII of 1948) (23rd September 1948) is applicable.
26. Payment will be released on monthly basis on submission of proper bills attaching the documents specified by the Company.
27. The contractor will have to submit an affidavit at the time of signing the agreement indicating that all employees of the contractor are paid the minimum wage as per Minimum Wages Act.
28. Preferably Contractor should have independent ESI and PF code number /PAN number and GST registration allotted by the concerned authorities (if required). The contractor will be solely and exclusively responsible to adhere to meet out all statutory obligations under Indian law in respect of compliance of all the rules, regulations and directions given by a statutory authority with regard to safety, labour laws, PF and ESI remittance or any other prevalent laws both of Central and State Enactments.
29. Contractor will comply with all the statutory norms
30. Work is to be carried out strictly as per the schedule and any change in the mode of work if desired by HLL is to be implemented and the contractor shall supervise the work.
31. HLL Lifecare Ltd. has no obligation with regard to statutory and other welfare measures for the workmen employed by the contractor for the said contract.
32. In the event of unsatisfactory services rendered by the contractor, the contract may be cancelled by the HLL by giving one month's notice. In case the contractor is having any difficulty to continue the contract he /she should give a two-month notice in writing to HLL for short closing the contract. In case the contract is short closed, HLL may forfeit the Security deposit / levy penalty as decided by the HLL authority.
33. No legal right shall vest in the contractor's workers to claim employment or otherwise absorption in neither HLL nor the contractor's workers shall have any right whatsoever to claim the benefit and/or emoluments that may be permissible or paid to the employees of HLL. The workers will remain the employees of the contractor and this should be the sole responsibility of the contractor to make it clear to his/her workers before deputing them to work at HLL.
34. The total HLL Campus is 'NO SMOKING ZONE'. Smoking, chewing tobacco / pan masala, consuming liquor etc. is strictly prohibited inside the premises. Violation of the same shall attract a penalty up to Rs.5000/- for each instance. Such penalty shall be recovered from the contractor's Bills.
35. HLL Lifecare Limited is ISO certified company under ISO 14001:2015 and 45001:2018. It is therefore bidder to whom the work will be awarded has to follow and ensure the guidelines of 14001:2015 and 45001:2018.

36. The contractor shall take applicable insurance or cover all the workmen under the provisions of ESI as the case may be.
37. In case of any damages caused to HLL property by contractor/his/her men while executing the job, the cost of the same shall be recovered from the contractor.
38. The rates quoted should be valid till the completion of contract and will not be enhanced during the period of the contract on any account. Sub contract is not allowed.
39. The Contractor has to ensure that all precautions are taken for safety of his employees and equipment.
40. Work is to be carried out strictly as per the schedule and any change in the mode of work if desired by us is to be implemented and the contractor shall supervise the work.
41. Contractor or his/her authorized representative shall solely entitled to instruct their workers about the manner of carrying out the work as per the prescribed specifications and quality plan.
42. Workers engaged by contractors for aforesaid work shall be Contractors employee only and not of HLL Life Care Limited, Kanagala.
43. Transport / conveyance of workers engaged by the contractor is to be arranged by the contractor at his cost only wherever and whenever required or insisted.
44. Wage Slip indicating the PF deductions & employee individual PF number should be issued. Contractor shall disburse the wages to his employees deployed by him for the concerned contract work on or before 7th day of subsequent month following, irrespective of whether HLL Life care Limited has settled any of contractor's bills or not before that date.
45. Contractor shall disburse the payment to his deployed employees through e-payment mode i.e. through bank only. Non-compliance to this condition shall attract a penalty of Rs.5000.00 per month
46. Contractor to ensure that the employees deployed in the premises of HLL are physically and mentally fit and do not have any criminal record. Such employees should possess requisite skill, proficiency, qualification and experience etc. acceptable to concerned department.
47. The contractor shall arrange for the Medical checkup of his/her employees and produce the fitness certificate from the authorized hospital/Doctor before reporting for the work.
48. It is the contractors' responsibility for the safety aspects of his/her employees deployed for the work. He/she should provide necessary safety equipment's like Shoes, Gloves, and Mask etc. at his/her own cost to his/her employees deployed for the said work wherever necessary. The safety and quality policy of the Company shall be complied by the contractor
49. The Company HLL Lifecare Ltd. reserves the right to cancel the contract at any time during the contract period without paying any compensation and the decision of the HLL Lifecare Ltd. with regard to termination of contractual provision will be final. In the event of contractor abandoning the work OR HLL revoking the

contract HLL reserves the right to get incomplete work completed at contractor's RISK and COST. HLL shall have a right to terminate the contract at any time without assigning any reason thereof.

50. Contractor shall indemnify HLL against all claims by statutory authorities and losses under various labour laws, statutes OR any civil or criminal law in connection with the employees employed by him/her.

51. The contractor shall be responsible for the discipline of his/her own laborers deployed under the service contract. In case of any loss to HLL on account of indiscipline of contract labour then such loss shall be assessed and recovered from the contractor's bills or from the security Deposit.

LEGAL COMPLIANCE

The Contractor shall comply with all the provisions regarding licensing, welfare & health procedures, maintenance of various records & registers etc. as provided under the Contract Labour (Regulation & Abolition) Act 1970, rules amendments, orders, notifications there under issued by the Appropriate Govt. from time to time. For non-compliance of any provisions, statutory compliances under law, the contractor shall be responsible for penalties levied by the appropriate authorities under the Act. The contractor shall also be liable to comply with all other labour & Industrial Laws and such other Act, payment of Bonus Act, Minimum Wages Act etc. Depositing ESI, PF Contributions as may be applicable is the responsibility of the contractor for any default in compliance the contractor shall be held responsible.

The contractor shall make good all damage/loss which may be caused by any act or default of the contractor, his/her agents or servants or workers to any property of the Institute HLL reserves the option to make good the damage or loss by charging the contractor with the expenses.

Dispute if any, arising out of the contract shall be settled by mutual discussion or arbitration by sole arbitrator to be appointed by HLL at Hukkeri Court as per the provisions of the Indian Arbitration and Conciliation Act, 1996 and the rules framed there under.

Any Arbitrator appointed shall not have the jurisdictions to pass any interim awards, or to grant interest higher than 8% charged simply on the award amounts or amounts payable to either party. No dispute arising of the execution, implementation or termination of the present contract, as also any other dispute with respect to the present contract be entertained by any court and shall be subject matter of Arbitration under the Indian Arbitration and Conciliation Act, 1996 and rules framed there under.

All legal disputes shall be subject to jurisdiction of Hukkeri court (Belagavi Dist. Karnataka) only.

The contractor shall submit duly signed undertaking enclosed with the tender document.

Unless otherwise stipulated in the Tender Notification, conditional offers, alternative offers, multiple bids by a tenderer shall not be considered.

Bids are liable to be rejected as nonresponsive if a Tenderer fails to provide and/ or comply with the required information, instructions etc., incorporated in the Tender Document or gives evasive information/ reply against any such stipulations

Furnishes wrong and/ or misleading data, statement(s) etc. In such a situation, besides rejection of the bid as nonresponsive, it is liable to attract other punitive actions under relevant provisions of the Tender Document for violation of the Code of Integrity.

General Terms & Conditions:

1. Period of contract is for Two Years.
2. Request for rate increase during the period of contract will not be entertained.
3. Frequency of tests should be carried out as per schedule mentioned above.
4. The party only to whom the order will be issued shall arrange the items/ equipment's required for conducting tests.
5. The party should submit the medical Check-up reports with findings, preventative treatment with Soft copy and duly signed hard copy to us within a week after completing the medical Check-up with confidentiality.
6. The rate quoted will be final and there will not be any post tender negotiation except for the lowest quoted party. .
7. It will be servicer's responsibility to maintain proper discipline & control among the person deployed by him within the premise of company.
8. The rates quoted should be valid till the completion of contract and will not be enhanced during any period of the contract.
9. Section 101 (Exemption of Occupier or Manager from liability) of Chapter X under the Factories Act 1948 (All LXIII f 1948) (23rd Sept.1948) is applicable.
10. The above Tender / Subsequent Work order is liable to be suspended or cancelled at any time at the discretion of the Executive Director (Operations) & Unit Chief, HLL Lifecare Ltd, Kanagala - 591225 with or without assigning any reason and his decision will be final and binding on all concerned parties.
11. Work is to be carried out strictly as per the schedule and any change in the mode of work if desired by us is to be implemented and the Bidders shall supervise the work.
12. Workers engaged by you for aforesaid contract shall be Servicers employee only and not of HLL Lifecare Ltd, Kanagala.
13. There will not be any Employee Employer relationship between HLL Lifecare Ltd and the persons employed by servicer for aforesaid work.
14. HLL Lifecare Ltd will not be liable for any accident happened to Servicers' staff while on work during the contract period. The Servicer has to buy Personal Accident insurance policy in respect of the Employees deployed by him as per the Payment of Workmen compensation Act, if applicable.
15. The Bidders and his staff will not have any lien or right of employment as regular employees of HLL Lifecare Ltd.
16. In case of any damages caused to our property by contractor / his men while executing the job, the cost of the same shall be recovered from the servicer.
17. Company reserves the right to incorporate any left out clause subsequently that will be binding on the servicer.
18. The servicer should follow the suggestion / instruction given by HLL Lifecare Ltd Representative time to time for the same.
19. Sub contract / out sourcing is not allowed.
20. The tender should be complete in all respects. Incomplete tenders are liable to be rejected.

21. Any queries relating to the tender document and the terms and conditions contained therein should be addressed to the Tender Inviting Authority for a tender or the relevant contact person indicated in the tender. Address for communication and place of opening of bids: Deputy General Manager (HR), HLL Lifecare Limited, Kanagala – 591 225, Tahasil Hukkeri, District Belagavi, State Karnataka, India Ph: 08333-279244, 279209 E-mail: veerendra@lifecarehll.com
22. The bids shall be opened online at HLL Lifecare Limited, Kanagala – 591 225. If the tender opening date happens to be on a holiday or non-working day due to any other valid reason, the tender opening process will be done on the next working day at same time and place.
23. Joint ventures or Consortiums of two or more registered bidders are not permitted
24. Document of the above transactions completed successfully by the bidder, shall be enclosed separately while submitting the bids.
25. Note: Any transaction charges levied while using any of the above modes of payment has to be borne by the bidder. The supplier/contractor's bid will be evaluated only if payment is effective on the date and time of bid opening.
26. Unsealed Tenders are liable to be rejected and this will be at the sole risk of the tenderer.
27. HLL Lifecare Limited does not bind them to accept the lowest or any bid or to give any reasons for their decisions which shall be final and binding on the bidders.
28. While quoting the rate in the Price Bid the Bidder should study well the nature of works given in schedule and calculate the work involved in the rate of each Medical Tests.
29. The HLL Lifecare Limited reserves to themselves the right of accepting the whole or any part of the tender and bidder shall be bound to perform the same at his quoted rates
30. Tenderers should study well the works involved and statutory and other liabilities before submitting the offer to undertake the work. In case the bidders other than the L-1 party are ready to match the L-1 rates, the work will be distributed to them also in addition to L-1 party at the matched rate of L-1 party and at the same terms and conditions and this will be binding on the L-1 party. However preference will be given to the L-1 party.
31. In case, it is found during the evaluation or at any time before signing of the contract or after its execution and during the period of subsistence thereof, that one or more of the eligibility conditions have not been met by the bidder or the applicant has made material misrepresentation or has given any materially incorrect or false information, appropriate legal/penal etc., action shall be taken by HLL Lifecare Limited as deemed fit by HLL Lifecare Limited.
32. In case more than one tenderer quote the same rate in the price bid, the decision of HLL Lifecare Ltd will be final and binding on all the bidders.
33. HLL Lifecare Limited Ltd. reserves the right to verify the claims made by the bidders and to carry out the capability assessment of the bidders and the HLL Lifecare Limited's decision shall be final in this regard.
34. HLL Lifecare Ltd has the right to give work under this tender to one party or more than one party, in full quantity or partially at the discretion of the company.

35. This Tender or subsequent work order is liable to be suspended or cancelled at any time at the discretion of the Management with or without assigning any reason and the same will be binding on all the bidders/Contractor. Also Technical and price Bid can be rejected or cancelled at any time by the Management with or without assigning any reason and the same shall be binding on all the bidders/Contractors.
36. Payment will be released on monthly basis on submission of proper bills attaching the documents specified by the Company.
37. The Management (HLL Lifecare Ltd) also reserves the right to allot the work to the L-2 or L-3 parties at the L-1 rates respectively if required.
38. Bidders should comply with the Safety and Quality policy of the Company.
39. Bidders has to ensure that all safety equipment's like safety goggles, safety shoes, and hand gloves are to be provided wherever required to his workers deployed for the said work.
40. On award of contract, the contract can be terminated by HLL Lifecare Ltd at any time during the contract period without any reason and without paying any Compensation & the decision of the HLL Lifecare Ltd with regard to termination of Contractual provision will be final and the matter cannot be referred to the Court.
41. The total HLL Campus is 'NO SMOKING ZONE'. Smoking, chewing tobacco / pan masala, consuming liquor etc. is strictly prohibited inside the premises. Violation of the same shall attract a penalty up to Rs.5000/- for each instance. Such penalty shall be recovered from the contractor's Bills.
42. In case of any damages caused to HLL property by contractor/his/her men while executing the job, the cost of the same shall be recovered.
43. The rates quoted should be valid till the completion of contract and will not be enhanced during the period of the contract on any account.
44. Unless otherwise stipulated in the Tender Notification, conditional offers, alternative offers, multiple bids by a tenderer shall not be considered.
45. Bids are liable to be rejected as nonresponsive if a Tenderer fails to provide and/ or comply with the required information, instructions etc., incorporated in the Tender Document or gives evasive information/ reply against any such stipulations
46. Furnishes wrong and/ or misguiding data, statement(s) etc. In such a situation, besides rejection of the bid as nonresponsive, it is liable to attract other punitive actions under relevant provisions of the Tender Document for violation of the Code of Integrity.
47. All statutory deductions will be applicable.
48. Penalty clause will be made applicable for non-compliance.
49. Conditional bids not supported with appropriate/desired documents will be rejected out rightly and decision of HLL Lifecare Limited in this regard shall be final and binding.
50. Any left out clause will be included subsequently.