

**HLL Lifecare Limited
KANAGALA – 591225
Belagavi Dist.**

No.HLL/BGM/HR/ PEST CONTROL /2026-27

Date: 18.11.2025

TENDER NOTIFICATION

Quotations are invited from experienced **Pest Control** agencies for providing disinfestations treatment (frequency of treatment Bi-monthly) against crawling insect pests such as cockroaches, red & black ants, silverfish, etc. & rodent control treatment (frequency of treatment monthly) against Rats, Mice etc., for the areas mentioned in this tender notification for a period of **Two Years**.

S.No.	Particulars	Description
1	Name of the work	Providing disinfestations treatment (frequency of treatment Bi-monthly) against crawling insect pests such as cockroaches, red & black ants, silverfish, etc. & rodent control treatment (frequency of treatment monthly) against Rats, Mice etc.
2	Approx. Tender value (Rs.)	2.5 Lakhs for two year
4	Period of contract	01.01.2026 to 31.12.2027
5	EMD (EMD is exempted for MSME as per guidelines issued by Government time to time)	Rs.5,000/- shall be paid separately through RTGS/NEFT /BANK GURANTEEE transfer to -State Bank of India A/c Number: 11130285123 IFSC Code: SBIN0000888 Branch name: Ashok Nagar, Nipani
6	Security Deposit	SD will be Deducted 5% of the each payment bill value
7	Eligibility criteria for Tenderer	As per Tender document
8	Start date for submission of Tenders	18.11.2025 / 11.00 Hrs.
9	Last date and time for submission of bids	28.11.2025 / 17:00 Hrs.
10	Date of Price Bid opening	29.11.2025

DGM (HR)

General Eligibility Criteria

Agencies intending to participate shall fulfill the following qualification criteria:

1. The Bidder/Tenderer should have a minimum experience of TWO Years in the field of providing Pest Control Services in the Manufacturing/Pharma Industry.
2. **The Bidder/Tenderer must be a current member of IPCA (Indian Pest Control Association) for sanction of use and dispensing of Drugs / Chemicals etc. in Pest Control Services membership certificate is to be submitted.**
3. Should produce the current Pest Control License.
4. The Bidder/Tenderer staff should be covered under the Insurance scheme.
5. Staff should be adequately trained in-house or by an outside agency to carry out safe, effective and appropriate pest management/control measures. (Actual person working), Must have proof of experience working in the Manufacturing/Pharma Industry.
6. Should furnish pesticides to be used in the premises and it can be verified by the authority for approval.
7. The Tenderer / Contractor should have Registration with EPF, ESI, Income Tax, GST, PAN Number and Labour authorities, if applicable. (Attach a photocopy of the above).

Specific Terms and Conditions & Service Profile

1. Disinfestations Treatment Services will be done bimonthly (Once in two months) and Rodent Control treatment on monthly basis for our entire Plant area and departments as furnished herewith
2. The Contractor should use the chemicals approved by the C.I.B. (Central Insecticide Board) & recommended by V.C.R.C. (Vector Control Research Center) during the course of the above Pest control treatments. Chemicals used for the treatment will be non-Toxic.
3. MSDS of chemicals used for the above treatments is to be submitted.
4. Chemicals / Medicines / drugs etc. used for pest control services are to be carried in sealed Containers only for both services.
5. Protocol Chart is required to be submitted.
6. The Disinfestations- treatment and Rodent control treatment is to be carried out during night hours also if necessary.
7. Work completion Certificate against each visit is to be submitted.
8. The Rate should be quoted for bimonthly and monthly service separately. The parties may visit our Factory for more details and to assess the quantum of work.

Rodent Baiting:

- Rodents are controlled with rodenticide baits used in a perimeter baiting regime. Rodent bait stations should be individually numbered and their location recorded on a site map.
- The perimeter-baiting regime is established with advice from the Pest Control Contractor and takes into account prevailing conditions at the establishment eg. Proximity of the products plant to edible production buildings, location of effluent ponds, and other features of topography. The design of bait stations shall allow access to rodents but not livestock or birds.
- The rodent baits shall be all weather wax-block type or similar that ensures there is no spillage and readily shows signs of rodent activity.

Date:**Signature of the Contractor & Seal****Place:**

INSTRUCTIONS TO TENDERER

1. This tender is an e-Tender and is being published online in Government GeM Portal <https://gem.gov.in>
2. All Corrigendum/extension regarding this e-tender shall be uploaded on these websites i.e. <https://gem.gov.in>
3. The tendering process is done online only at Government GeM Portal (URL address <https://gem.gov.in>). Aspiring bidders may download and go through the tender document.
4. All bid documents are to be submitted online only on the Government GeM website. Tenders/bids shall be accepted only through online mode on the Government GeM website and no manual submission of the same shall be entertained.
5. Bidders are advised to visit <https://gem.gov.in> portal regularly to keep themselves updated, for any changes/modifications/any corrigendum in the Tender Enquiry Document.
6. The bidders are required to submit soft copies of their bids electronically on the GeM Portal, using valid Digital Signature Certificates.
7. Bidders are requested to kindly mention the URL of the portal and Tender ID in the subject while emailing any issue along with the contact details.
8. Any queries relating to the tender document and the terms and conditions contained therein should be addressed to the Tender Inviting Authority for a tender or the relevant contact person indicated in the tender. Address for communication and place of opening of bids: DGM (HR), HLL Lifecare Limited, Kanagala – 591 225, Tahasil Hukkeri, District Belagavi, State Karnataka, India Ph: 08333-279244, 279209 E-mail: veerendra@lifecarehll.com
9. The bids shall be opened online at HLL Lifecare Limited, Kanagala – 591 225. If the tender opening date happens to be on a holiday or non-working day due to any other valid reason, the tender opening process will be done on the next working day at same time and place.
10. More details can be had from the above Office during working hours. The Tender Inviting Authority shall not be responsible for any failure, malfunction or breakdown of the electronic system while downloading or uploading the documents by the Bidder during the above tender process.

11. A firm/bidder shall submit only one bid in the same bidding process. A Bidder (either as a firm or as an individual or as a partner of a firm) who submits or participates in more than one bid will cause all the proposals in which the Bidder has participated to be disqualified.
12. Joint ventures or Consortiums of two or more registered bidders are not permitted
13. Bid submission: Bidders have to submit their bids along with supporting documents to support their eligibility, as required in this tender document on GeM portal. No manual submission of bid is allowed and manual bids shall not be accepted under any circumstances
14. **EMD** : as per the tender conditions shall be paid separately, thru RTGS/NEFT /BANK GURANTEEE transfer in the following HLL A/c details:

Name of Bank: State Bank of India
A/c number: 11130285123
IFSC Code: SBIN0000888
Branch Name: Ashok Nagar, Nipani

Document of the above transactions completed successfully by the bidder, shall be uploaded at the locations separately while submitting the bids online.

Note: Any transaction charges levied while using any of the above modes of payment has to be borne by the bidder. The supplier/contractor's bid will be evaluated only if payment is effective on the date and time of bid opening.
EMD is exempted for Micro and Small enterprises as per guidelines issued by Government time to time.
15. HLL Lifecare Limited does not bind them to accept the lowest or any bid or to give any reasons for their decisions which shall be final and binding on the bidders.
16. The HLL Lifecare Limited reserves to themselves the right of accepting the whole or any part of the tender and bidder shall be bound to perform the same at his quoted rates
17. In case, it is found during the evaluation or at any time before signing of the contract or after its execution and during the period of subsistence thereof, that one or more of the eligibility conditions have not been met by the bidder or the applicant has made material misrepresentation or has given any materially incorrect or false information, appropriate legal/penal etc., action shall be taken by HLL Lifecare Limited including but not limited to forfeiture of EMD, Security Deposit, black listing etc., as deemed fit by HLL Lifecare Limited.

18. Conditional bids and bids not uploaded with appropriate/desired documents may be rejected out rightly and decision of HLL Lifecare Limited in this regard shall be final and binding.
19. The technical bids should be uploaded as per the requirements of GeM and should not contain price information otherwise the bid will be rejected.
20. HLL Lifecare Limited Ltd. reserves the right to verify the claims made by the bidders and to carry out the capability assessment of the bidders and the HLL Lifecare Limited's decision shall be final in this regard.
21. If the Tenderer / s back out from the commitment their Security Deposit will be forfeited followed by Blacklisting. The tenderers should be ready to attend negotiation meeting at their own cost at Kanagala OR at the place as fixed by the Company.
22. HLL Lifecare Limited Ltd. reserves the right to verify the claims made by the tenderers and to carry out the capability assessment of the tenderers and the HLL Lifecare Limited's decision shall be final in this regard.
23. Tender details are also available on our web site www.lifecarehll.com
24. Section 101 (Exemption of occupier or Manager from liability) of chapter X under the Factories Act 1948 (All LXIII of 1948) (23rd September 1948) is applicable
25. Payment will be released on monthly basis on submission of proper bills attaching the documents specified by the Company.
26. The contractor will have to submit an affidavit at the time of signing the agreement indicating that all employees of the contractor are paid the minimum wage as per Minimum Wages Act.
27. Preferably Contractor should have independent ESI and PF code number /PAN number and GST registration allotted by the concerned authorities (if required). The contractor will be solely and exclusively responsible to adhere to meet out all statutory obligations under Indian law in respect of compliance of all the rules, regulations and directions given by a statutory authority with regard to safety, labour laws, PF and ESI remittance or any other prevalent laws both of Central and State Enactments.
28. Contractor will comply with all the statutory norms
29. Work is to be carried out strictly as per the schedule and any change in the mode of work if desired by HLL is to be implemented and the contractor shall supervise the work.
30. HLL Lifecare Ltd. has no obligation with regard to statutory and other welfare measures for the workmen employed by the contractor for the said contract.

31. In the event of unsatisfactory services rendered by the contractor, the contract may be cancelled by the HLL by giving one month's notice. In case the contractor is having any difficulty to continue the contract he /she should give a two-month notice in writing to HLL for short closing the contract. In case the contract is short closed, HLL may forfeit the Security deposit / levy penalty as decided by the HLL authority.
32. No legal right shall vest in the contractor's workers to claim employment or otherwise absorption in neither HLL nor the contractor's workers shall have any right whatsoever to claim the benefit and/or emoluments that may be permissible or paid to the employees of HLL. The workers will remain the employees of the contractor and this should be the sole responsibility of the contractor to make it clear to his/her workers before deputing them to work at HLL.
33. The total HLL Campus is 'NO SMOKING ZONE'. Smoking, chewing tobacco / pan masala, consuming liquor etc. is strictly prohibited inside the premises. Violation of the same shall attract a penalty up to Rs.5000/- for each instance. Such penalty shall be recovered from the contractor's Bills.
34. The contractor shall take applicable insurance or cover all the workmen under the provisions of ESI as the case may be.
35. In case of any damages caused to HLL property by contractor/his/her men while executing the job, the cost of the same shall be recovered from the contractor.
36. The rates quoted should be valid till the completion of contract and will not be enhanced during the period of the contract on any account. Sub contract is not allowed.
37. The Contractor has to ensure that all precautions are taken for safety of his employees and equipment.
38. Work is to be carried out strictly as per the schedule and any change in the mode of work if desired by us is to be implemented and the contractor shall supervise the work.
39. Contractor or his/her authorized representative shall solely entitled to instruct their workers about the manner of carrying out the work as per the prescribed specifications and quality plan.
40. Workers engaged by contractors for aforesaid work shall be Contractors employee only and not of HLL Life Care Limited, Kanagala.

41. Transport / conveyance of workers engaged by the contractor is to be arranged by the contractor at his cost only wherever and whenever required or insisted.
42. Wage Slip indicating the PF deductions & employee individual PF number should be issued. Contractor shall disburse the wages to his employees deployed by him for the concerned contract work on or before 7th day of subsequent month following, irrespective of whether HLL Life care Limited has settled any of contractor's bills or not before that date.
43. Contractor shall disburse the payment to his deployed employees through e-payment mode i.e. through bank only. Non-compliance to this condition shall attract a penalty of Rs.5000.00 per month
44. Contractor to ensure that the employees deployed in the premises of HLL are physically and mentally fit and do not have any criminal record. Such employees should possess requisite skill, proficiency, qualification and experience etc. acceptable to concerned department.
45. The contractor shall arrange for the Medical checkup of his/her employees and produce the fitness certificate from the authorized hospital/Doctor before reporting for the work.
46. It is the contractors' responsibility for the safety aspects of his/her employees deployed for the work. He/she should provide necessary safety equipment's like Shoes, Gloves, and Mask etc. at his/her own cost to his/her employees deployed for the said work wherever necessary. The safety and quality policy of the Company shall be complied by the contractor
47. The Company HLL Lifecare Ltd. reserves the right to cancel the contract at any time during the contract period without paying any compensation and the decision of the HLL Lifecare Ltd. with regard to termination of contractual provision will be final. In the event of contractor abandoning the work OR HLL revoking the contract HLL reserves the right to get incomplete work completed at contractor's RISK and COST. HLL shall have a right to terminate the contract at any time without assigning any reason thereof.
48. Contractor shall indemnify HLL against all claims by statutory authorities and losses under various labour laws, statutes OR any civil or criminal law in connection with the employees employed by him/her.
49. The contractor shall responsible for the discipline of his/her own laborers deployed under the service contract. In case of any loss to HLL on account of indiscipline of contract labour then such loss shall be assessed and recovered from the contractor's bills or from the security Deposit.

LEGAL COMPLIANCE

The Contractor shall comply with all the provisions regarding licensing, welfare & health procedures, maintenance of various records & registers etc. as provided under the Contract Labour (Regulation & Abolition) Act 1970, rules amendments, orders, notifications there under issued by the Appropriate Govt. from time to time. For non-compliance of any provisions, statutory compliances under law, the contractor shall be responsible for penalties levied by the appropriate authorities under the Act. The contractor shall also be liable to comply with all other labour & Industrial Laws and such other Act, payment of Bonus Act, Minimum Wages Act etc. Depositing ESI, PF Contributions as may be applicable is the responsibility of the contractor for any default in compliance the contractor shall be held responsible.

The contractor shall make good all damage/loss which may be caused by any act or default of the contractor, his/her agents or servants or workers to any property of the Institute HLL reserves the option to make good the damage or loss by charging the contractor with the expenses.

Dispute if any, arising out of the contract shall be settled by mutual discussion or arbitration by sole arbitrator to be appointed by HLL at Hukkeri Court as per the provisions of the Indian Arbitration and Conciliation Act, 1996 and the rules framed there under.

Any Arbitrator appointed shall not have the jurisdictions to pass any interim awards, or to grant interest higher than 8% charged simply on the award amounts or amounts payable to either party. No dispute arising of the execution, implementation or termination of the present contract, as also any other dispute with respect to the present contract be entertained by any court and shall be subject matter of Arbitration under the Indian Arbitration and Conciliation Act, 1996 and rules framed there under.

All legal disputes shall be subject to jurisdiction of Hukkeri court (Belagavi Dist. Karnataka) only.

The contractor shall submit duly signed undertaking enclosed with the tender document.

Unless otherwise stipulated in the Tender Notification, conditional offers, alternative offers, multiple bids by a tenderer shall not be considered.

Bids are liable to be rejected as nonresponsive if a Tenderer fails to provide and/or comply with the required information, instructions etc., incorporated in the Tender Document or gives evasive information/ reply against any such stipulations

Furnishes wrong and/ or misleading data, statement(s) etc. In such a situation, besides rejection of the bid as nonresponsive, it is liable to attract other punitive

actions under relevant provisions of the Tender Document for violation of the Code of Integrity.

HLL LIFECARE LIMITED, KANAGALA
Details of Pest Control Treatments (Price Bid)

SN	Location	*Apprx . Sq.Ft	Frequency	Type of Treatment	Qty.
1	Canteen	3000	Monthly	Rodent Control	24
			Bi monthly	Disinfestation	12
2	Guest House	4000	Monthly	Rodent Control	24
			Bi monthly	Disinfestation	12
3	Entire Condom Plant	25,000	Monthly	Rodent Control	24
			Bi monthly	Disinfestation	12
4	OCP Plant	20,000	Monthly	Rodent Control	24
			Bi monthly	Disinfestation	12
5	BDU Plant Including Admin Building	5000	Monthly	Rodent Control	24
			Bi monthly	Disinfestation	12
6	Sanitary Napkin plant & its Admin Building	20,000	Monthly	Rodent Control	24
			Bi monthly	Disinfestation	12
7	Laboratories	3500	Monthly	Rodent Control	24
8	Stores at diff. locations	3000	Monthly	Rodent Control	24
			Bi monthly	Disinfestation	12
9	Inside Company Premises	3000	Monthly	Rodent Control	24
			Bi monthly	Disinfestation	12
10	Auditorium/Warehouse Co. Premises (2)	5000	Monthly	Rodent Control	24
			Bi monthly	Disinfestation	12
11	Mechanical	2500	Monthly	Rodent Control	24
			Bi monthly	Disinfestation	12
12	Electrical	2500	Monthly	Rodent Control	24
			Bi monthly	Disinfestation	12
13	Rest Room, Security Cabin, Visitors Rood, First Aid Room, EH, Fire Hydrant area	3500	Monthly	Rodent Control	24
			Bi monthly	Disinfestation	12
14	Unipill Plant	40000	Monthly	Vermin Control	24
			Monthly	Rodent Baiting	
			Monthly	Disinfestation	
			Monthly	Interior Regime of Indicator Baits & Trapping	
			Monthly	Insect Control	
			Monthly	External Insect Prevention Regime	
			Monthly	Internal Flying Insect Elimination Regime	

1) Rate per Sq.ft for Rodent Control for 02 year period (24 treatment) of 140000Sq.ft(inclusive of GST)=Rs-----

2) Rate per Sq.ft for Disinfestations for 02 year period (12 treatment) of 140000 Sq.ft (inclusive of GST)=Rs-----

(To be uploaded signed and scanned copy at the GeM portal)

Note:

**Buildup areas approximately mentioned.*

***Rodents are controlled with rodenticide baits used in a perimeter baiting regime (Apprx. 10 meter distance)*

Consumables:

Sr. No.	Material	Price	Approx. Qty. Required	Amount
1	Glue Pad Fly catcher machine		150	
2	Cock Roach Pad (Monitoring traps)		150	
3	Rodent Traps /cake		100	
4	UV Tube		10	
			Total	
			GST	
			Total (B)	
			Grand Total (A+B)	

Note:

**Consumables will be procured as per our requirement. However, quoted will be taken into consideration for deciding the L1 Bidder.*

** The Pest Control service will engage as per our requirement. If the services are not engaged in a particular location in a month, the payment will pay proportionately to the tenders/contractors.*

*** Grand Total L-1 rates only will be considered for further process of Tender.*

Date:

Signature of the Contractor & Seal

Place: