## faminily



WELLbEING | SUSTENANCE | GROWTH
GLOBAL CONFERENCE ON
SOCIAL MARKETING \& FRANCHISING


My dear friends,
Leaving a chain of fascinating and eventful memories behind, we have stepped into 2014. It gives me an oc casion to convey my heartiest greetings to each one you for a great year ahead.
Year 2013 has been remarkable! We clocked an all time high turnover and profitability growth despite challenges in global economy and slowdown in India

I will share some of the very notable achievements of HLL in 2013. We have acquired a condom-manufac turing facility at Kochi with an annual production capacity of 300 million pieces. With this, our total annual production capacity of condoms would reach 2000 million pieces. We have also started manufacture of natural rubber-based Female Condoms, with an in stalled capacity of 25 million pieces per year. We also commenced pilot production at our new pharma fa cility - 'UNIPILL' plant at Kanagala in Karnataka.

In Service domain, our Infrastructure developmen division is involved in construction projects worth around INR 6,000 crores. Recently our procurement division bagged one of the biggest contracts from MoH\&FW, Govt. of India for procurement of medical equipment \& devices for six new AIIMS like institute valued at INR 1000 Crores.

I am delighted to inform you that two innovative ide as from HLL Corporate R\&D Centre won prestigious recognition from Bill \& Mellinda Gates Foundation We have been selected to receive research funding of US 100,000 (INR 61 Lakhs) and USD 859,123 (INR 540 Lakhs) to develop Next Generation Condoms using Graphene and to undertake development of coated Copper T.

HLL's not-for-profit trust, Hindustan Latex Family Planning Promotion Trust (HLFPPT) successfully or ganized a Global Health Conference on Social Marketing \& Franchising during December 2-5, 2013 at Kochi. The conference witnessed 383 registered participants from 25 countries, 65 sessions and 74 speakers, who shared their experiences on Social Marketing and Social Franchising.

Friends, we must take pride in our achievements, but we should not sit on our laurels. On the contrary, we must reorient ourselves and resolve to work with a renewed vigour, enthusiasm and confidence

We, at HLL always wanted to make a difference-to build a unique culture that fosters unflinching loyalty, commitment, credibility and trust. It has been our endeavour to create an environment in which each of our employees become integral to the success of the organization, with their total involvement and partic ipation
Our theme for 2014 is 'Achieve and Advance'- achiev ing the impossible and advancing to unconquered ter nitories! So let us focus on flawless execution of our business plans and bring more happiness to all in our society.

Once again I wish you and all your dear ones a Happy, Prosperous \& a Great New Year 2014

## Personal regards,

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Dr M.Ayyappan
Chairman \& Managing Director HLL Lifecare Ltd

## family

## fam̉ily

ONE TOUCH IS ALL IT TAKES


HLL Family is now closer at hand than you think


20
ROYAL ACCLAIM
Indira Gandhi Rajbhasha Award for the 8th time!

40
KNOW OUR PARTNER HLL and Renata -Partners for Healthy Society

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HLL HINDI HLL MALAYALAM

105
HLL AROGYAM


Chairmanlor MAyyappan, cemo Chief Editor|Raisest T Divakaral








The three-day International Conference on Social Marketing and Franchisee held during December $3-5,2013$, signalled the emergence of new horizons and tremendous possibilities on how to use the two emerging tools to help India achieve the ambitious goal of universal health coverage.

I
n its illustrious and eventful existence, Hindustan Latex Family Planninng Promotion Trust (HLFPPT) and HLL Lifecare Ltd (HLL) has achieved yet another phenomenal accomplishment by organising a trailblasing first global health conference on Social Mar keting and Franchising (SM \& F) at Kochi in Kerala India, attracting attendance from prominent stakeholders of the sector from both within the country and outside. The three-day event, held during December $3-5,2013$, signalled the emergence of new horizons and tremendous possibilities on how to use the two emerging tools - Social Marketing and Social Fran chising to help achieve the ambitious goal of universal health coverage

The event was organised by HLPPPT, a not-for-profit trust promoted by HLL, with the support of Ministry of Health \& Family Welfare, Govt of India, Indian Institute of Corporate Affairs (IICA) and HLL.
The prestigious conference, attended by nearly 400 delegates from India and 24 other countries, wit-
nessed 74 stimulating presentations, networking between several country representatives, sharing of best global practices and unanimous decision by leading donor organisations to work jointly on the front

Make use of social marketing to addres health issues beyond family planning

The consensus among the practitioners and policy makers to take the concept of social marketing and franchising beyond family planning and contracep tive marketing was one of the major outcomes of the conference.

The conference began with Dr M.Ayyappan, C\&MD HLL, welcoming the global audience to the confer ence. This was followed by Ms Anuradha Gupta, Addi tional Secretary and Mission Director of National Ru ral Health Mission (NRHM),inaugurating conference In her remarks at the inaugural session of the confer ence, she said, "India is the pioneer in social marketing in the health sector. But we have not been able to take
to the second level. It is mostly confined to family planning and marketing of contraceptives."
Social marketing is about selling ideas and informa tion that could influence behaviour aimed at address ing the concerns in public health, she observed. "Social franchising is the key and we need to appreciate its role in providing consistency of service and ensuring price standardisation.'

Fully concurring with her, Mr C K Mishra, Addition al Secretary, Union Health Ministry, called upon the stakeholders to help the government find out the gaps in the field of social marketing and franchising and formulate enduring policies based on the suggestions from them.

Addressing a variety of themes in SM \& F
The conference halls were jam-packed throughout the sessions with speakers and exciting networking opportunities for the delegates. The captivating plenary sessions discussed a wide range of topics that


Ms Anuradha Gupta inaugurating the first global health conference on Social Marketing and Franchising (SM \& F) in Kochi.
Ms Sheena Chhabra, Ms Frederika Meijer, Mr Guy Stallworthy, Mr Sam Sharpe, Mr Tewodross Melesse and Dr M. Ayyappan are also seen.
included SM \& F with regard to reproductive health SM \& F beyond reproductive health; Models on Market based health solutions for Bottom of Pyramid (BOP); Emerging innovations; and models on universal cov erage in primary healthcare.
Some of the exciting satellite sessions debated issues like achieving equity and access through SM \& F mod els, demand-side financing and behaviour change for demand generation; contraceptives for young people; and healthcare financing.

Mr Philip D Harvey, President of DKT International (a non-profit organisation that designs and operates

"INDIA IS A PIONEER IN SOCIAL MARKETING IN THE HEALTH SECTOR. BUT WE HAVE NOT BEEN ABLE TO TAKE IT TO THE SECOND LEVEL. IT IS MOSTLY CONFINED TO FAMILY PLANNING AND MARKETING OF CONTRACEPTIVES."

Ms Anuradha Gupta
social marketing and clinical programmes for family planning and AIDS prevention in developing countries), observed that social marketing programmes use pre-existing infrastructural skills, besides reach ing out to a large number of people. "Social marketing is cost-effective and a bridge to self-sufficiency. In social marketing, contraceptives are sold and not given away. Social marketing is mostly products and social franchising is mostly about providing services," he remarked, while speaking on 'The Social Marketing of Contraceptives and its impact on World Fertility Trends'

Dr S K Sikdar, Deputy Commissioner, Family Planning in the Union Health Ministry, Govt of India, noted that the free distribution of contraceptives at the doorsteps had already covered 6.4 lakh Indian villages. "Social marketing is not just going to stay, but it should be made to stay well in India," he emphasised.

Taking part in the session, "SM \& F with regard to re productive health", Mr Tewodros Melesse, Director General of International Planned Parenthood Feder ation (IPPF), said IPPF has launched efforts to stand ardise $\mathrm{SM} \& \mathrm{~F}$ at the global level and bridge the gap between the countries.

Some of the facts were just staggering. Mr Matt Box shall, Director of Heath Markets in Africa, said 38 per cent of Kenyans were forced to sell their assets to get healthcare services while 16 per cent of the people did not have access to treatment

Analysing the different models of social marketing in different countries, Ms Sheena Chhabra, Team Leader Health Systems division from USAID, said the number
of SF organisations had gone up from just 15 in 2003 to 74 now at the global level.

Mr S.K Srivastava, Addl Secretary and Financial Ad visor to the Union Health Ministry, Govt of India, stressed the need for using the latest tools of social media to prod the young people to open up abou their problems.

Chairing a plenary on 'Emerging Innovations', Secre tary, Department of Pharmaceuticals under the Ministry of Chemicals and Fertilizers, Ms Aradhana Johr said the health sector had seen many interventions "The stakeholders now need to assess the effective interventions and its impact made during the AIDS campaign," she emphasised.

## Nepal to learn from Indian example in SM

The significant achievements made by India in the SM \& F sector came in for applause from a number f developing countries. Dr Praveen Mishra, Secretary, Minister of Health and Population, Govt of Nepal, said his country wanted to take home the valuable lessons on social marketing from the successful programmes being implemented in India. Pointing out that two
thirds of Nepal had mountains and accessibility was a big problem, he felt that social marketing could be a useful tool to ensure universal health

Dr Francis Runumi, Commissioner Health Services (Planning), Ministry of Health, Uganda, was equally impressed. "My country is new into social marketing in the health sector, we want to work closely with countries like India to make healthcare schemes more effective," he said

UNFPA country representative Ms Frederika Meijer talking on behalf of the leading development institutions, pointed out that the task under the Family Planning 2020 programme was to reach 125 million more women in India. "The social organisations are commit ted to work with the govemment and the private secto in the area of social marketing \& social franchising," she said.
Showcasing innovative approaches for promoting condoms
An interesting feature of the conference was some in novative concepts to market the condoms. Ms Beatrijs Janssen and 'Kitty the Monkey' were the cynosures of


Ms Beatrijs Janssen, with the belly tray laden containing a range of female condoms and Mr Vinod Naranat with Kitty "the monkey" at the Conference in Kochi.

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hundreds of healthcare experts gathered at the confer ence venue. Ms Janssen, who is Communication Ad visor to Universal Access to Female Condoms (UAFC), has been working around the globe for the last four months, carrying the belly tray laden with a range of female condoms. Her aim is to make female condoms accessible, affordable and available for all. The Dutch health activist has already demonstrated it for pro


Dr M.Ayyappan addressing the global audience
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motion at conferences in several countries. UAFC is programme jointly launched in 2009 by four organisa tions - Oxfam Novib, Rutgers WPF, i+solutions and the Netherlands Ministry of Foreign Affairs.

A bright orange monkey with a smiling face, twinkly black eyes and ready wit, turned out to be a fascinat ing object for the delegates. Kitty the Monkey's con versations on blood donation and condom use, pep pered with humour, gave a lighter touch to the serious issues that were discussed by scientists, policymakers and experts from around the world. Kitty was brough to life by ventriloquist Vinod Naranat who has been campaigning on issues of social relevance for many years now.

National action plan for social marketing, franchising

A major achievement of the global conference came in the form of hundreds of health experts, practition ers and policymakers endorsing creation of a nationa action plan to scale up potential of SM \& F in India and formation of a broad South-East Asian forum to synergise the best global practices.

Presenting the recommendations, made after the brainstorming involving senior government officials from India and abroad, Dr M Ayyappan, the CMD of HLL, said the South-East Asian Association on Social Marketing and Franchising would be formed within the next two months, after finalising its nitty-gritty.

The partnenng nations of this grand coalition would be Bangladesh, Bhutan, Democratic People's Republic of Korea, Indonesia, India, the Maldives, Myanmar, Ne pal, Sri Lanka, Thailand and Timor-Leste."We plan to step up capacity building efforts for generating high er number of skilled workforce," he said, adding: "Social marketing will be included in the public health modules to achieve the goal of universal health cover age. Knowledge capturing and identification of area where the concept of social marketing and franchis ing can be utilised will also be the key elements of this
action plan. Recommendations of the national action plan are to be submitted to the Govemment of India while formulating national health sector programmes and policies.

The conference concluded with a call for regional ac tion plan for understanding regional needs, donor perspective and supply and demand side. The action plan also includes creation of a working group, measures for capacity building and efforts for broadening the basket of products, much beyond the family planning.

## Book release

Ms Anuradha Gupta re leased the book, 'Social Marketing in India', jointly authored by Ms Nancy Lee Adjunct Faculty of Univer sity of Washington, and M Sameer Deshpande, Asso ciate Professor, University of Lethbridge, at the inaugural session.


Ms Anuradha Gupta releasing the book 'Social Marketing in India' penned jointly by Ms Nancy Lee and Mr Sameer Deshpande


GLOBAL HEALTH CONFERENCE ON

## IARKETING AND FRANCHIIING



## Theme of Conference Logo

Theme of Conference logo - the design of the logo depicts a head and two hands that embrace us - offering unconditional love!

We have used three unique colours in the logo - Green, Pink and Blue. Green is the colour of nature, fertility and life. Green symbolises self-respect and wel being. It is also the colour of balance and represents the master healer and the life force. Pink denotes - Very good health; in very good condition, physically and emotionally. Pink also denotes unconditional love and nurturing. Blue is the coolest colour - the colour of the sky, ocean, sleep, twilight. A pure blue is the colour of inspiration, sincerity. All the three colours are positive, inspirational and related to wellbeing, sustenance and growth.

DVP (CS\&P)




## ROBUST PERFORMANCE COMPANY PAYS OUT RECORD DIVIDEND

HLL aggregated a record business of INR 1, 376 crore during the fiscal 2012-13.


C\&MD Dr M.Ayyappan, presented the dividend cheque to Union Minister of Health \& Family Welfare, Mr Ghulam Nabi Azad at a function here on 06 September 2013
$\mathrm{P}^{\text {ropelled by a robust performance, HLL Lifecare }}$ $\mathrm{P}_{\text {Ltd ( }}$ HLL) clocked an impressive $37 \%$ growth and paid INR 387 lakhs as dividend to the Government of India for the financial year 2012-13.Dr M. Ayyappan, Chairman and Managing Director of HLL, presented the dividend cheque to Union Minister for Health and Family Welfare Mr Chulam Nabi Azad at a function in New Delhi on 06 September 2013.

HLL aggregated a record business of INR 1, 376 crore during the fiscal 2012-13. Revenue from operation grew to INR 833 crore surpassing the previous year revenue of INR 609 crore (growth of $37 \%$ ),
The news was extremely heartening for HLL when the Department of Public Enterprises (DPE) rated its per
formance as 'Excellent' for the third consecutive year HLL, which began as a single product company, is now firmly positioned as a healthcare delivery company. HLL has always emphasised innovation and marketing as its growth strategy. "HLL's Corporate R\&D Centre, a 60,000 sq ft state-of-the-art facility, started functioning at Akkulam, Thiruvananthapuram on 01 january 2013. The key focus area of the research centre is 'Reproductive Health'." The construction of the prestigious INR 594 crore Integrated Vaccine Complex at Chengalpett, executed by HLL's subsidiary, HLL Biotech Ltd (HBL), is progressing well. During last year, the total annual production capacity of condoms touched at 1616 million pieces.

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HLL Biotech Ltd (HBL) secures future generations by providing safe and effective vaccines at affordable prices for every Indian. HBL is partnering with Ministry of Health and Family Welfare, Government of ndia to set up a premium facility for production of vaccines for the National Immunization Programme and other new generation vaccines at its campus in Chengalpettu near Chennai in Tamil Nadu.

Ticel Biopark Campus (Module \# 013-015), CSIR Road, Taramani, Chennai-600 133, Tamil Nadu, India

## HLL R\&D CENTRE WINS GLOBAL RECOGNITION FOR CONDOM INNOVATION



HLL C\&MD Dr M.Ayyappan congratulating the scientistsf for their innovative project

H
JL Lifecare Ltd, one of the world's biggest con--traceptive manufacturers, has started working on the next generation condoms at its state-of-the art HLL Corporate R \&D Centre (HLL CRDC), even as accolades came from far and wide, including the Bill and Melinda Foundation, for the Innovative idea. HLL CRDC has been established with an agenda to identify and adapt/develop new technologies, processes and products in the area of "reproductive health".

The idea for the next generation condom won the prestigious recognition from Bill \& Melinda Foundation which launched recently a scout for game-chang ing ideas. Dr Ragupathy along with team members Dr A. Kumaran and Dr G. Rajmohan won $\$ 100,000$ in funding for the first phase of this project.

Graphene is a two dimensional material consisting of a single layer of carbon atoms arranged in a honeycomb or chicken wire structure. It is the thinnest stretchable material known and yet is also one of the strongest. It conducts electricity as efficiently as copper and overtakes all other materials as a conductor of heat.

Graphene based polymer nanocomposites are widey explored to replace metals in the manufacture of aircraft, cars, flexible electronics, biomedical applica
tions, etc. Scientists at HLL want to bring this won derful material into the intimate life of the people by incorporating 'Graphene' into condoms.This will allow to reduce condom thickness from about 0.07 mm currently to less than 0.04 mm , and increase the heat conductivity. It may also be possible to incorporate drugs into the material for reproductive health "Our philosophy is to fuse innovation with social com mitment," said C\&MD Dr Ayyappan, on the pioneering R\&D initiatives being taken up by the company to take the contraceptive revolution further ahead
"Our scientist Dr Lakshminarayanan Regupathy, who worked on this idea, and his team are already into the task," he said."Healthcare becoming more expensive much beyond the reach of the common man. In this context, our philosophy is to make high-quality healthcare products affordable to the commoner That is where HLL CRDC excels," he added
The world-class HLL CRDC, set up in 2013, has already proved to be a cradle of path-breaking innovations. Its mission is to identify and adapt/develop new technologies, products, and processes in the area of contraceptive and reproductive healthcare drugs, device and immuno biologicals.

Dr Ragupathy, who works at HLL's state-of-the-art Cor porate R\&D Centre believes the improved mechanical and thermal properties of the material will result in condoms that are half as thick as those currently in use and provide greater sexual pleasure

Dr Ragupathy's project is among 11 innovative ideas that were chosen by the Foundation from among 800 applications for the Grand Challenges Exploration GCE) grant for developing the next generation of condoms. His is the only project from India to win fund ing in this category; the others are from the UK, the US, South Africa and Australia

He is the second scientist from HLL to win a grant this year from the foundation which identifies and supports individuals who are taking innovative ap proaches to some of the world's toughest and persis tent global health and development challenges. Dr Ab Santhosh Aprem, Deputy Vice-President of HLL CRDC has been granted $\$ 860,000$ for the second phase of his project to develop coated copper T.
Dr Aprem won a grant in 2010 for the first phase in which he demonstrated that a biodegradable and biocompatible polymer coating over the copper core could modulate the release of copper ions from the

## BILLơ MELINDA GATES foundation

intra uterine device (IUD). The hypothesis is that since the film gets completely eroded by 3-4 months, controlled release of copper ions is possible from the IUD as opposed to a burst release seen in the initia months. It would have a substantial impact in reduc ing side effects like heavy menstrual bleeding and pain. All toxicological evaluations were cleared by the coated copper T device in Phase I.

In Phase II, Dr Aprem will conduct a pilot clinical study of the coated copper $T$ device to compare it with the conventional copper IUD in offering reduced side effects. The coated copper T will be produced in a pi ot scale facility at HLL Lifecare. If successful, it is ex pected that the acceptability of the copper IUD among women users will be increased as it is an economical non-hormonal, reversible long term contraceptive for women across the world.

## ACCOLADES APLENTY INDIRA GANDHI RAJBHASHA AWARD FOR THE 8TH TIME!

## HLL won first prize at Indira Gandhi Rajbhasha Award in the category of C-Region



During its eventful existence, HLL Lifecare Ltd
(HLL) has never been a stranger to awards and accolades. Its burgeoning list of awards now boasts the prestigious Indira Gandhi Rajbhasha Shield for outstanding performance in promoting Hindi, the official language of India.
HLL won the first prize in the category of C-Region. Mr Pranab Mukherjee, Hon'ble President of India, presented the award to Dr M Ayyappan, Chairman and Managing Director of HLL, at a function in New Delhi on September 14 on the occasion of 'Hindi Diwas'. The company was presented the award for the eighth time - and that was the icing on the cake.

Mr Sushil Kumar Shinde, Hon’ble Home Minister, Mr R.P.N. Singh \& Mr Mullappally Ramachandran, Hon’ble Ministers of State for Home Affairs, and the Secretary, Home Affairs, were also present on the occasion.

The Rajbhasha Awards, instituted by the Union Home Ministry and the Department of Official Language, are given to the outstanding public sector units for promoting and propagating Hindi.

Hindi Diwas' is observed all over the country to com memorate the historic occasion of adoption of Hindi as the official language by the Constituent Assembly on 14th September 1949. The presentation of Rajbha sha awards by the President is the high point of celebrations.

In order to popularise Hindi among the employees, HLL has hammered out a slew of innovative schemes. 'Learn-A-Word' programme is a novel scheme tha teaches one Hindi word and its meaning in English everyday through company's Messenger system.
A Hindi cinema library provides CDs of Hindi films to employees. Hindi magazines and newspapers, train
$\qquad$
ing in the language at one's desk and spoken Hind classes are other options available to enable employ ees to speak Hindi with ease. A Hindı magazine, titled 'Samanvaya', and a Hindi newsletter- Corporate News are brought out by the Hindi Department of HLL. HLL Family, the trilingual company magazine, and Moments, the company photo journal, have content in Hindi too. The language is also used on letterheads and business cards as also for press releases, annual eports and complimentary products brought out by he company.
Hindi training is held for employees every month and special coaching given to new employees on request. Competitions are held every year as part of Hindi Fortnight Celebrations for employees and their families. Employees also participate in competitions organised by Hindi Prachar Sabha and Vidyapeeth. Besides, Hindi Mela is held as part of Annual Day celebrations of the Recreation Club

HLL conducts seminars in Hindi on topics related to the company for its employees, college students and Town Official Language Implementation Committe (TOLIC) members. It is an enthusiastic participant in TOLIC and Hindi Forum meetings. TOLIC is held on a quarterly basis under the CMD's leadership to assess the progress made by the Hindi Department.

Dr Ayyappan has had the honour of receiving the In dira Gandhi award from Home Minister Shivraj Patil in 2002-2003. The company received the award twice from Mr Patil after that. In 2008-2009, HLL was pre sented the award (first place) from Hon'ble Vice-Presi dent of India Dr Hamid Ansari. The then President M Pratibha Patil gave the award to HLL for winning the second place in the years 2009-2010 and 2010-2011 President Pranab Mukherjee gave the award last year for winning the second place in 2012-2013


Chief Minister Mr Oommen Chandy inaugurating ESIC Medical College and Hospital at Paripally.

H
LL has notched an impressive milestone by buildng a 500-bedded Hospital \& Medical College for Employees State Insurance Corporation of India (ESIC) at Paripally in Kollam district in Kerala.
Mounted at an expenditure of INR 483 crore and spread over a built up area of $1,24,686 \mathrm{sq} \mathrm{mtr}$, the sprawling Medical College and Hospital will be fully functional from April 2014. The first batch of the medical admissions will start by June 2014

Honourable Kerala Chief Minister Mr Oommen Chandy inaugurated the 300 bed portion of the 500 bedded In -patient Department and allied facilities at a function on 21st December 2013. Mr Kodikunnil Suresh Union Minister of State for Labour and Employment, presided over the function that witnessed the pres ence of a host of dignitaries, including Mr Shibu Baby John, Kerala Minister for Labour \& Rehabilitation, Mr V.S. Sivakumar, Kerala Minister for Health, Mr Peeth ambara Kurup, MP and Mr K.N. Balagopal, MP (Rajya Sabha). HLL C\&MD Dr M. Ayyappan was awarded with a memento by Hon. Minister of State Mr Kodikunnil project.

Suresh in appreciation of the timely completion of the

The state- of- the -art ESIC Medical Col lege and Hospital at Paripally comprises separate blocks for Inpatient, Outpatient, Diagnostic and Casualty, besides the residential quarters, hostels and the auditorium.

The state-of-the-art hospital and medical colleg comprises separate blocks for Inpatient, Outpatient Diagnostic and Casualty, besides the residential quar ters, hostels and the auditorium.
The Outpatient block, fully air conditioned with energy backup and elevators, has three blocks and four floors, constructed with a total built up area of 8585 sq mtr. The Diagnostic block comprises three floors, with a built up area of $6,073 \mathrm{sq} \mathrm{mtr}$. The air condi tioned block has X-Ray units, MRI and CT Scan, Labs, Lecture Hall, Blood Bank and Administrative offices, besides elevators, surveillance camera and other fa cilities. The round the clock Casualty Block, has a built up area of $12,029 \mathrm{sq}$ mtr, boasts of 10 Modular Operation theatres, ICU, CCU, Neonatal ICU, CSSD \& TSSU, surveillance camera and other modern facilities.

Likewise, the fully air conditioned Inpatient Block, built over an area of $23,553 \mathrm{sq} \mathrm{mtr}$, has five floors, three elevators and is equipped with surveillance cameras and automatic fire protection equipment.
It was in September 2005 that Infrastructure Devel opment Division (IDD) of HLL began its operations by implementing a INR 184 crore medicare facilities
upgradation project at the Jawaharlal Institute of Post Graduate Medical Education and Research (JIPMER) in Puducherry.

Currently, IDD provides comprehensive consultancy services in the healthcare infrastructure development sector. These include design, engineering and construction as Project Management Consultants/EPC de veloper and construction agency to the Government of India, state governments and other government agencies.
HLL is the in-house consultant to Government of India for setting up six AIIMS in various parts of the country. The company is now handling medical infrastructure development projects worth over INR 60,000 million (US \$1090 million)

## POOVAR HEALTH MEET POOLS IN IDEAS FROM ACROSS GLOBE

## The International Training programme helped the participants get insight by bench-

 marking their own procurement pathways and refine the skills in innovation processes besides redefining quality standards that are in tune with the times.

Dr Poornalingam, former IAS Officer and Dr M. Ayyappan, C\&MD jointly inaugurate the International Training Programme on Procurement Management organised by HLL Academy

The programme focused on its objectives such as pro viding insights into internationally acclaimed range of health procurement practices, learning the intricacies of demand forecasting and tendering procedures, providing updates on extant contract management practice, appraising participants of benchmarks in quality assurance and imparting comprehensive knowledge on innovative tools including procurement automaion.
Training sessions covered procurement principles and policies in the health sector - regulatory aspects of Health Sector Procurement, contract management, procurement cycle management, procurement of hitech \& bio-medical equipment, logistics and supply hain management.

Healthcare professionals in the area of public health programmes, procurement practices, functionaries o World Bank projects, senior officers from the Health Ministry and those associated with procuremen practices, drugs and pharmaceuticals, vaccines, hos pital equipment, bio-medical instruments, medical
devices and general hospital supplies attended the programme.

HLL Academy, set up as an independent training, re search and consulting division of HLL offers courses in niche areas in procurement management, clinical engineering and management, sales management and social marketing, nding on the two-decade long experience of HLL in the field of procurement
"Transparency is a core principle of high quality public procurement. An open and transparent procuremen process improves competition, increases efficiency and reduces the threat of unfairness and corruption remarked Dr M.Ayyappan.

## METRO MAN E.SREEDHARAN: THE MENTOR FOR MY CITY CAMPAIGN

It could easily rank among top CSR initiatives of HLL

'MCity', an ambitious integrated solid wast management project conceived and executed by HLL in Kowdiar area of Thiruvananthapuram, is turning out to be a revolutionary initiative that wil eventually give a huge facelift to the capital-city of Kerala.

The pioneering project was jointly launched by Adv
K. Chandrika, the Mayor of Thiruvananthapuram; M K. Muraleedharan, MLA; Dr E. Sreedharan, former Managing Director of Delhi Metro Rail Corporation and Dr M. Ayyappan, Chairman and Managing Direc tor of HLL at a function held near Gopala Pillai Park, Kowdiar on October 23, 2013. The function was also attended by Resident Association representatives of the area and residents in Kowdiar ward


Dr E. Sreedharan, former Managing Director of Delhi Metro Rail Corporation, Adv K. Chandrika, the Mayor of Thiruvananthapuram, Mr K. Muraleedharan, MLA and Dr M. Ayyappan jointly flagging off My City initiative at Gopala Pillai Park, Kowdiar on October 23.

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'My City' is a novel and replicable CSR scheme of HLL, which aims at transforming Kowdiar ward, where HLL's Peroorkada factory is located, into a dream city The project is being implemented in partnership with the Corporation of Thiruvananthapuram and the Foundation for Restoration of National Values (FRNV), a not-for-profit organisation headed by Dr Sreedharan

The campaign focuses on behavioural change a a prelude to fostering a new civic sense among the people by using social marketing techniques. It in volves treatment of solid waste at the source by the households, using pipe compost / biogas plants in an eco-friendly manner. It also targets clean, well-lit streets and greenery and landscaping in public places. The entire street will eventually have a unified colou scheme under the project.

Dr Sreedharan, the Metro Man of India who is known for his engineering brilliance and immaculate integrty, is offering his expertise and guidance for the suc cessful completion of the project.

The programme was conceptualised at a meeting on August 25, 2013. Chaired by Dr Sreedharan, it was attended by Mr Muraleedharan, Adv Chandrika, Ms Sathi Devi, Dr Ayyappan, representatives of residents associations and others. "We have plans and ideas everywhere but what is important is execution," Dr Sreedharan noted at the meeting and exhorted the team to implement the project in a time-bound man ner.

After the August 25 meeting, a HLL team visit ed most of the houses at the ward, interacted with Resident Association representatives and conducted a detailed study on the existing waste management practices. The team also prepared a detailed data base on the Ward. 'My City' project was conceived based on the data collected.

Kowdiar should become an 'island of excellence' in Thiruvananthapuram City. It should set a mode for others to follow," Dr Sreedharan said. "The starting point of the whole effort is cleanliness in homes and surroundings as well as streets. Involving every single
resident is essential for the success of this project.
Mr Muraleedharan was equally upbeat about the HLL initiative. "The programme will encourage more residents to process waste material at source rather than dumping it in public places," he said, assuring all support for the successful implementation of the project.

Dr Ayyappan said HLL had collected all relevant data on waste management in Kowdiar. "Actually, there ar more than enough resources, systems and technolo sies available for waste management. However, most of the projects fail because they fail to address th root cause. Our objective is to create a new civic sens among all the stakeholders through effective behav oural change," he elaborated.

Around 60 per cent of households have waste man agement systems in place in Kowdiar but these are not fully functional. "HLL will provide technical assistance to the home owners to utilise existing systems effec tively. All resident associations in the ward have been giving us full support for the project. We will execute the project in a time-bound manner," Dr Ayyappan said. "We are expecting support from the government and other corporates. We are piloting a model whic can be scaled up and replicated across the state.'

Ms Lalithambika J, IAS, said that in today's scenario where waste management has become a menace, it is a much needed initiative. "It is really appreciable that a PSU is taking an initiative like this," she added
As the first initiative, 80 volunteers of the 'My City' in itiative cleaned the Boat Club at Kowdiar, which had become a dumping ground for wastes, besides barren lands and footpaths. Children are also being actively encouraged to participate in the drive for spreading the message about waste management and sustain able practices


Kowdiar Ward, which comprises 2,000 households, covers an area of 2.5 sq km and a population of around 10,000. HLL has also been maintaining the Kowdiar Park, near Kowdiar Palace for the last 10 years. The project will combine the best of existing waste man agement practices and technologies and implemen them more effectively. The idea is to make Kowdiar a model ward for the rest of the city.

An estimated five tonnes of waste per day is generated in Kowdiar, which includes 3.5 tonnes/day of primary waste or bio-degradable garbage, one tonne of secondary waste such as plastics and paper, and 0.5 tonnes of tertiary waste like e-waste, glass, hardware items and wood waste. Plans are on hand to install

"KOWDIAR WILL BECOME AN ISLAND OF EXCELLENCE IN THIRUVANANTHAPURAM."
shredding machines to process plastic waste and also to tie up with agencies for recycling e-waste.
Running parallel to the solid waste management project will be waste reduction programme, including promoting the use of cloth/ paper bags, a help desk, a paid service and a team of monitoring personnel. Volunteers to support the project will be chosen from among students, retired people and housewives. The campaign and training will continue into the second year and HLL expects the system to run on its own with the support for stakeholders and the Corporation by the third year.

Accurate Diagnostics at affordable cost
$\qquad$

## ame HINDLABS <br> MRI SCAN CENTRE

A Govt. of India Enterprise

## WANT TO PROMOTE HINDI: TAKE A CUE FROM THE GOVERNOR

"Mixing English, Urdu and vernacular words in Hindi is a good practice because it enriches the language and makes it more accessible and appealing to people who do not speak it as a first language

Mr Nikhil Kuma Governor of Kerala

Terala Govemor Mr Nikhil Kumar has an effective _recipe for achieving wider acceptability of Hindi in non-Hindi speaking regions: use simple, flexible, version of the language instead of complex words and rigid sentences.
The advice came during the inauguration of the Hin di Fortnight Celebrations at HLL Lifecare Limited at Thiruvananthapuram on October 8, 2013. "Com pelling people to use a language they are not famil lar with will only be counterproductive in the longer erm," he said.
"Hindi was adopted as the official language by the Constituent Assembly on September 14, 1949. Six ty-four years on, we are still promoting it," Mr Nikhil Kumar pointed out. "This slow pace is not because of lack of efforts - there has been plenty of that - but exposing non-speakers to everyday Hindi without forcing it upon them is the only way to accelerate its adoption as envisioned in the government policy."

Mixing English, Urdu and vernacular words in Hindi is good practice because it enriches the language and makes it more accessible and appealing to people who do not speak it as a first language, he observed.

The Governor said he was impressed by HLL's creden tials as a company working to bring affordable health are to the public and earn valuable foreign exchange through exports.

On the occasion, he gave away prizes to winners of
various competitions that were held as part of the company's Hindi Diwas celebrations. Messages from Union Home Minister Mr Sushil Kumar Shinde and Union Minister for Health and Family Affairs Mr Ghulam Nabi Azad were read out at the function
HLL Chairman \& Managing Director Dr M Ayyappan who presided over the function, briefed about the company's initiatives and projects. He also took pride in the fact that HLL had adopted Hindi as the means to create awareness about products and services among the general public
HLL has been making sustained and conscious efforts to encourage use of Hindi for official communication and otherwise among its employees. The company has chalked out innovative ways to promote the lan guage not only among the employees but also in its entire spectrum of activities. This includes a library of Hindi films and music, a Hindi Mela which is organised as part of Annual Day celebrations of the Recreation Club, and a Hindi 'Music Night' for the staffers and their children
For its outstanding performance in implementing the official language, HLL was honoured with the prestig ious Indira Gandhi Rajbhasha Shield for the eighth time. Dr K Sreelatha, Professor, Department of Hindi at the Sree Sankara University of Sanskrit, offered fe licitations. Senior officials of HLL, including Directors Mr R.P. Khandelwal, Dr K R S Krishnan and Senior Vic President Mr Babu Thomasf spoke on the occasion


Mr Nikhil Kumar, Kerala Governor inaugurating HLL Hindi fortnight celebrations at HLL Peroorkada Factory Trivandrum (HLL PFT) on 8 October 2013.


HLL's 2014 Annual Plan Workshop (APW) held in Goa on 6-8 December 2013 brought together 107 delegates all across India at the picturesque Zuri white sands.
The theme for this year's APW was "Achieve \& Ad vance" - to achieve the impossible and advance to unconquered territories. Building on from the previous year's themes of Excellence in Execution and Propel Performance, 2014 theme stressed on achieving short term goals and advancing towards Vision 2020.
APW 2014 began with the welcome address by Dr Babu Thomas, Sr Vice President (Marketing). Dr K. R.
S. Krishnan Director (T\&O) and Mr R. P. Khandelwal, Director (Finance) and Director (Marketing) addressed the gathering and presented their achievements and way forward. 32 HLL FAMILY

What succeeded was formal inauguration of APW 2014 by Dr M. Ayyappan, Chairman \& MD, by lighting the traditional lamp. Dr Ayyappan set the tone for the evening by asking each participant "how they could make a difference" to the organisation. He reiterated the need to "see the big picture" while advancing towards HLL's dream goal of "Rs 10,000 Cr by 2020".
As a tribute to Mandela, a special screening of Invictuswas organised for the participants. "A leader's main duty is to inspire the team," pointed out the HLL chief after the show of the 135 -minute biographical sports drama film (2009) directed by Clint Eastwood and starring Morgan Freeman and Matt Damon.
He noted that the world seldom saw a leader who dedicated his entire life for the well-being of others.
"Mandela always took care to respect fellow people and interact with them compassionately," Dr Ayyappan added.
He called upon every HLL employee to acknowledge the eminence of others and encourage their talent and skills without reservation. "In such matters, Man dela stands before us as the perfect role model for any leader or worker." Watching Invictus gave the viewer different experience each time, Dr Ayyappan said.
An enlightened team was back in the morning on Day II, 7 December 2013. The day began with a one-minute silence observed by the participants to honour the memory of Mandela.

This was followed by presentations on the CSR activi-
ties being initiated by HLL. Mr Suresh Babu, DGM (So cial Marketing) spoke about Millennium Development Goals, Health sector targets in 12th Five Year Plan and NRHM goals. He also spoke at length about HLL's Con traceptive Social Marketing initiatives in NACO project states. This was followed by a short video on the newly commissioned Unipill Block at Kanagala Factory, Belgaum after which the self-introduction of new recruitstook place.
The second half of the day was spent with the participants being divided into groups to brainstorm on topics covering "improving quality perception, cost reduction, delighting customers, increasing market share, positioning and innovations in $\mathrm{HR}^{\prime \prime}$.

In the evening, an awardceremony was hosted to re ward outstanding performers of the organisation Among the awardees were Dr Jayasree V.K, DGM, who was awarded a certificate of appreciation for HLL's consecutive win at the Indira Gandhi Rajyabhash awards and Ms ArundhatiKandwal, DVP(PCD), who won the outstanding professional of the year award for the year 2012-2013. The outstanding professionals ofthe previous years and the team handling the Unip ill projectwere also awarded.

Mr Khalil Mussadiq,the GM of Renata - HLL's distrib utor in Bangladesh - was the special guest of APW.

The third day began with C\&MD summing up the APW proceedings and guiding the team the way for ward. He stressed the need for 'flawless execution' of plans and strategies and outlined the three Cs - clarity, confidence and conviction - with which each person in the organisation should operate.
"There should be clarity in Purpose of businesses we do (business philosophy), Our Roles, Strategies, Process of decision making and Destination we want to reach". We need to have Confidence in our Business plans, Decisions we take, and in our Team. Finally, there should be conviction in our purpose, decisions and Success.

Chairman closed his remarks urging each one to work to the best of their abilities and more importantly to work with a good heart
Everyone left the venue with a vow to do their best and exceed expectations

Outstanding Professional of HLL from 2006-2013

Mr S N Sathu SVP (Govt Business) 2007 Mr T. Rajashekar AVP (Marketing) 2008 Mr S. Pradeep Spl Officer (Medipark) 2009 Mr G Krishnakumar AVP (HCS) 2010

Dr Abi Santhosh Aprem DVP (R\&D) 2010
Mr N Ajith Head (CBD) 2011 Mr S M Unnikrishnan DVP (CS\&P) 2012 Mr Suresh Babu DGM (Projects) 2012 Ms Arundhati Khandwal DVP (PCD) i/c 2013

Mr U.L. Pai, JGM (OCP) \& Mr B.R. Desai, DGM (UNIPILL) , KFB
Mr L. Ajit Kumar , AVP (IT), CHO
Dr Abi Santhosh Aprem, DVP (R\&D), CHO Dr V.K. Jayasree , DGM (Hindi), CHO Mr Kuttappan Pillai , Unit Chief, AFT Mr V.C. Dumale, DGM (QA) i/c , KFB

Mr J.S. Swamy, DM (Lab) , KFB Mr Jayendra Kumar, APM , KFB Mr D.S. Khapardhi, APM , KFB Mr Rahul Verma, APM , KFB Mr Mohammed Rafi M.T, APM , KFB Mr Sanoop V, APM , KFB


## Officers

who received
Appreciation
Certificates

Mr Harikrishnan Nampoothiri, DGM (Exports) 2010

## ITS GOOD TO ESCAPE A BITE

Youngsters of Mar Ivanios College in Thiruvananthapuram stage street play as part of ‘Sneha Gramam’ initiative.
$\mathrm{T}^{\text {oungsters of Mar Ivanios College earned the ap- }}$ plause of the public through a unique street play staged at Karakulam grama panchayat in Thiruva nanthapuram, Kerala as part of the Sneha Gramam awareness initiative of HLL Lifecare Ltd and Hindustan Latex Family Planning Promotion Trust against mosquito-related diseases

The play titled 'Kadi Kollathirunnal Kollam (Good if you escape a mosquito bite) was penned by volunteers of the HLEPPT and presented by members of the Na tional Service Scheme at Mar Ivanios College.
Sneha Gramam project is part of the corporate socia responsibility initiatives of HLL. The aim of the pro ject is to strengthen health sanitation-education programmes of Karakulam grama panchayat in Thiruva nanthapuram

Besides the grama panchayat, primary health centre and Mar Ivanios College, the partners of the projec also include District Medical Office
The project targets eliminating mosquitoes at source and evolve programmes to prevent spread of diseas es like dengue at homes, various establishments and public places

Street plays, door-to-door campaign, magic shows, chool-based awareness programmes and cleanliness drives at public places are also part of the project.

Mr Vattapara Jayakumar, president of Karakulam panchayat, officially inaugurated the programme Mr D. Sasi, District Mass Media Officer, presided. Health Inspector, Fr. Shoji, faculty of Mar Ivanios Col lege, and HLFPPT State Programme Manager Mr Baby Prabhakaran spoke


## MoDS <br> CONDOMS

## 19 variants. 64 positions. Unlimited pleasure.

## HLL @ MEDICA 2013

T ${ }^{\text {LL participated in the world's no. } 1 \text { medical }}$ 1 trade fair 'MEDICA 2013' from 20 to 23 November, 2013 at Duesseldorf, Germany.
The MEDICA is the world's largest medical marketplace annually organised in November in Düsseldorf. 115,000 square-metres of floor space, 4,500 exhibitors from 70 countries, 17 exhibition halls, 5 conferences, 6 forums, several special stands - MEDICA covers the entire spectrum of exhibits for both ambulant and in-patient treatment.
Started in 1969 with just 135 exhibitors, MEDICA


Dr Babu Thomas, SVP(M) with Algeria Moods Distributor
had grown over the years and it now has become the world's largest medical trade fair covering a wide range of relevant topics which include Electromedicine, Medical technology, Laboratory equipment, Diagnostics, Physiotherapy, Orthopaedic technology, Single-use and consumer items, Information and communication technology, Operating tables, medical furniture, Medical services and publications.
It is the seventh year HLL consecutively attending MEDICA trade fair. Survey has shown that MEDICA has $96 \%$ satisfactory visitors.
 Mr Kesavan U.K., Head- HP Exports with Iran Distributor at Medica


## HLL AND RENATA

PARTNERS FOR HEALTHY SOCIETY

H
LL's partnership with Renata Ltd for the past hree years continues to be a matter of im mense esteem for the Bangladesh-based company. Renata was established in 1972 as Pfizer Laborato ries (Bangladesh) Limited as a subsidiary of Pfize Corporation, USA. It was in 1993 that the company was renamed as Renata after divestment of share holdings by Pfizer. Renata manufactures, markets and distributes world-class human pharmaceuticals, animal health medicines, nutritionals and vaccines. It also supplies products for UNICEF and Social Marketing Company (SMC-a big non profit or ganisation in Bangladesh ,where Renata supplying there products ). The company has MHRA certifi cate (UK-MHRA is a quality certification for export ing the pharmaceutical product to UK) and has also obtained certificate of Good manufacturing Practice (GMP) compliance from medicines and healthcare products Regulatory Agency, UK

With a wide network of 18 depots across 22 region in Bangladesh, a strong sales force of 1,300 field of ficers and five manufacturing facilities, Renata ha grown to be the 5th ranked company in Banglades


Renata Team
according to International Medical Survey (IMS). It is also the leader in hormone market and brand leader in 22 generic products. Today Renata is 00 crore Bangladeshi Taka (USD 900Lakh) turnover company, growing at a faster pace to reach soaring heights.
Renata, which is one of the top ten pharmaceutica manufacturers in Bangladesh in terms of revenue generation, has enjoyed a tie-up with HLL since 2010 for the distribution of HLL's flagship-brand MOODS along with other HLL healthcare products such as Sutures and Gloves.
"We are proud and privileged to be associated with HLL Lifecare Ltd - to bring better healthcare to so ciety," says Mr Syed S. Kaiser Kabir, CEO \& MD of Renata, headquartered at Dhaka.
"To shore up our prospects with HLL, we will in crease our product portfolio by inclusion of SHARE condom and Lactohil among others. We hope to further strengthen our relationship in the years to come," adds Mr Kaiser
Apart from HLL products, the company has mar keting and distribution rights for Novartis Vaccines (human vaccines) in Germany and Italy, Evans Van odine International (animal farm disinfectants) in he UK, Zinpro in USA and Biomin in Austria (both are animal nutritional products), Bomac (animal health products) in New Zealand; Novus (anima health products) in USA, Indian Herbs Overseas and Blue Seas Life Sciences
Through its business association with Renata Ltd, HLL is looking forward to be the leaders in con traceptives, pharmaceutical and hospital range o products in Bangladesh

## PREVENT <br> PREGNANCY



Use this emergency contraceptive pill within
72 hours of having unprotected sex.


## PROFESSIONAL LEADERSHIP AWARD FOR HLL C\&MD

r M Ayyappan, C\&MD HLL receiving the 'Professional Leadership Award' from Mr Shiv Khera, famous author and motivational speaker in the Emerging Kerala Business Conclave \& Awards 2013 instituted by DC Books on 4 November 2013 at Kochi, Kerala, India.

## HLL WON PERFORMANCE EXCELLENCE AWARD



HLL was conferred with the 'Performance Excellence Award 2012' instituted by Indian Institute of Industrial Engineering (IIIE) in the Gold Category. The award was received by Mr R.P Khandelwal on behalf of HLL Lifecare Ltd in the 17th CEOs Conference organised by IIIE on 21 June, 2013 at Amritsar in Punjab, India.


## KFB BAGGED SAFETY AWARD

Kanagala Factory Belgaum Unit won the Unnatha Suraksha Puraskara (SAFETY AWARD) for the year 2012-2013 in Large Scale Industry by National Safety Council, Karnataka Chapter.
The award was presented by Director General of National Safety Council of India, Mr V. B. Sant, and Mr B. S. Ramachandra, Director of Factories, Boilers, Industrial Safety \& Health, and Karnataka State to Mr K.V.Kamat, Unit Chief and Mr P.M.Varale, DGM(Safety), HLL at a function held in Bangalore in India on 13 September,2013.


## HLL SAP TEAM BAGS SAP ACE SPECIAL RECOGNITION AWARD

HLL Lifecare Ltd got the prestigious SAP ACE special recognition Award for leveling SAP Solutions in public service and nation building. The award was received by Mr Ajith Kumar, AVP (IT) from Mr Suprakash Chaudhuri, MD- SAP India at a function held on 17 October,2013 at Hotel Hyatt Regency Mumbai, India


HLL C\&MD Dr M. Ayyappan inaugurating 'Annual Feast' organised for the inmates of Peroorkada Mental Hospital by Valsalya, the non-forprofit charity organisation of HLL employees on 23 December, 2013
 ed at Kanagala village in Karnataka on 18


Blood Donation Camp conducted in association with HLFPPT and HLL Hi-Care Division as part of 'National Voluntary Blood Donation Day' at Kanagala on 1 October, 2013

A medical camp organ ised in association with ESI Hospital Peroorkada on 12 November, 2013


Mr D.N. Hegde, General Manager (Finance), HLL KFB inaugurated the Five day Blood sugar level check-up camp organised at Kanagala village in association with HLFPPT, PHC, Kanagala \& 'SPANDANA' Ladies Club, KFB on 5 November,

2013


44 HLL FAMILY $\qquad$
HLL FAMILY 45
\& To heal joint pain, we first heal the joint.

C\&MD Dr M. Ayyappan inaugurating the newly tions, HR and Security Departments at CHO on 11 September, 2013


46 HLL FAMILY $\qquad$



Awareness Programme on 'Official Language Policy’ for DGM to AVP level officers held on 29 October, 2013

Competitions conducted for employees as part of Hind Fortnight Celebrations on 31 October, 2013

Corporate HR Department conducted training programme on 'Interview skills' on 9 October, 2013



C\&MD Dr M. Ayyappan inaugurating 'Sonata'- the new music club of HLL Corporate Head Office on 1 October,2013

Pooja Celebration held at Corporate Office on 11
October, 2013


Auditors Meet held at CHO on 17 November, 2013



Competitions conducted for top executives as part of Hindi Fortnight celebrations on 16 November, 2013


HLL Lifecare Registered Office Recreation Club rganised a talk on 'The Power of Breath in Stress Reduction' by Mr Ramesh Narayan Art of Living on 11 November, 2013


PINK - Ladies forum of CHO baking cake as part of New Year Celebration on 31 December, 2013


C\&MD Dr M. Ayyappan cutting the cake to mark the inauguration of Christmas celebration at CHO on 23 December, 2013


C\&MD Dr M. Ayyappan inaugurating the HR Meet conducted at Corporate R\&D Centre, Akkulam on 4 \& 5 November, 2013

C\&MD Dr M. Ayyappan addressing the employees during X'mas New Year Celebration by HLRORC at Sargam Hall, PFT


50 HLL FAMILY

Christmas- New Year celebration conducted by HLRORC on 30 December, 2013


HLL C\&MD Dr M. Ayyappan inaugurates Onam celebra tion on 12 September, 2013


raining programme on "Excellence in Work Environ
ment' by Mr C. Sumesh \& Ms T.J. Tessy, Education Officers of Central Board of Workers Education, Kochi on $5 \& 6$ September, 2013

Mr Vikas Arya, Director, Ministry of Health \& Famil Welfare visited PFT on 5 September, 2013


Dr K.R.S. Krishnan, Director (Technical \& Operations) inaugurating Pooja celebration at PFT on 12 October,


Ms Vishalakshy M., Rtd. Assistant Director (OL) taking class during the awarenes Programme on Official Language Policy organised for Trade Union leaders on 9 October, 2013

HR and Counseling \& Guidance Centre organ
ised an awareness talk on 'Magic of Mind' by Mr R.Rajmoorthy, Director, Academy of Magica Sciences, Thiruvananthapuram on 10 October


Training on 'Work is Worship' by Mr B.Ajaya Kumar, International Trainer, JCI University, USA on 18 \& 19 October, 2013


Hindi Competition for employees organised on 1 November, 2013 in connection with Hindi Fortnight

Hindi Fortnight


54 HLL FAMILY $\qquad$ -


HLL C\&MD Dr M. Ayyappan inaugurates HLL Academy Management lecture series on 16 November, 2013

Annual Mahalakshmi Pooia held at the Finance Department on 1 November, 2013


TOLIC (Town Official Language Implementation Committee), meeting held on 27 November, 2013

Dr P.R.Chandramohan speaks at the training on 'Transition for Organisational Brilliance' on November, 2013


QA Training on ISO/EC 17025:2005 conducted by M/s.ZDC from November 25-28, 2013
n employee development programme (Ulkazhcha 2013) organised for the employees on 18 \& 19 December, 2013 a Hotel Capital Thiruvananthapuram

Employees taking pledge as part of World AIDS DAY on 1


Alert Eco Safe Forum organised a talk by Mr Ajith Gopi, Joint Director, ANERT on 9 December, 2013


An exhibition organised by HR and Ounselling \& Guidance Centre as part of World Pollution Prevention day, on 2 December, 2013


A training session on 'Successful new Product introduction through Innovation' by Mr P.Baiju, Sr.Manager (R\&D) on 28 December 2013

Mr N.Vinayakumaran Nair, Assistant Commandant, Hi tech Crime, Enquiry Cell, Police Headquarters taking lecture on 'Cyber Crimes' organised by Kshamatha Eco Safe Forum on 13 December, 2013


HLL FAMILY 59


Health talk on 'Gastroenterology Related Issues' by Dr Meenu Hariharan, Director, Institute of by Dr Meenu Hariharan, Directo
Diabetes on 29 October, 2013

Talk on 'Stress Management' through Breathing Exercise by Mr Ramachandran on 23 November, 2013


Dr Aniyan, DGM (QA), Brahmos Aerospace,
Thiruvananthapuram spoke on 'Business Excellence' on 20 November, 2013

programme on 'Bradley Advanced Logic Engine PLC's /PAC's


Mr V. Kuttappan Pillai, Unit Chief administrating Vigilance Pledge on 28 October, 2013

Health talk on Diabetes by Dr Nishanth David Thomas, Indian Institute of Diabetes on 31 December, 2013


Dr Ganesh Bhargav, Bhargav Management Consultancy addressing the employees during 'Officer Development' programme conducted for the executives on 16 \& 17 December, 2013


Mr C. Shanmugham, Supt. Engineer, Central Electrical Inspectorate, Chennai delivered a class on Electrical Safety on 8 November, 2013


HLL C\&MD Dr M. Ayyappan launching Commencement of Project for 300 Mpcs Condom Moulding Unit at Rubber Park, Irapuram on 8 September, 2013


Sales Management Training conducted for IBD on 6 September, 2013

Vigilance Awareness Week pledge on 28 October, 2013


Onam Celebration at KFC on 13 September, 2013


Mr Manoj L.K. APM receiving Cash Award from Mr Sajeev Joseph, Unit Chief for his meritorious success in Hindi Prabodh Examination conducted by the Department of Official Language, Ministry of Home Affairs, New Delhi on 10 September, 2013


Safety \& Emergency Preparedness Training by Mr Dibyendu Adhikari, DM (P\&S) on 25 October, 2013


Winners of KFC Quality Celebration 2013


Dr Jayashankar Yadav, Sr Hindi Professor, Hindi Teaching Scheme, inaugurating the Hindi Fortnight celebration at KFB on 2 September, 2013


Mr K.V.Kamat, General Manager (Operations) \& Unit Chief administering Vigilance Pledge to the employees on 28 October, 2013

Hindi workshop by Mr A.Somadattan, Rtd Asst Director (0.L.), Income Tax Department on 23 August, 2013


Dr Dominic M Kariuki from Product Evaluation and Registration, Pharmacy \& Poisons Board, Kenya visited KFB on 25 \& 26 November, 2013


Mr Anand Nayak, C.A., Belgaum delivered a lecture on 'Financial Management' on 27 November, 2013

Mr K.V.Kamat, Unit Chief, KFB distributing prizes for various competitions conducted as part of Quality Celebration on 23 December, 2013


Employees conducted AIDS RALLY in association with HLRC on 1 December, 2013
$\qquad$


Hindi Quiz competition conducted as part of Hindi Fortnight Celebration on 8 October, 2013


Employees taking Vigilance pledge during the vigilance awareness week on 28 October- 2 November, 2013


Employees celebrating quality month held from 18 November - 23 December, 2013

66 HLL FAMILY $\qquad$


sports competitions held for the employees
of CMO




HLL showcased its pharmaceuticals and
Contraceptive range in 'CPhl'- the world's most happening event for pharmaceuticals, worldwide held in Germany during the month of October 2013

HLL participated in Africa's most happening event for ppharmaceuticals titled 'Medic West Africa' held in Nigeria during the month of October 2013

Delegates from Republic of Benin (West
Africa) visited KFC to discuss the possibilities of launching MOODS, Pharmaceuticals and Hospital Products of HLL in their region, in November 2013

The Observance of Vigilance Awareness Week at ID Office-Thiruvananthapuram on 28 Octobe


HLL FAMILY 69


HLL Lifecare Bags Indira Gandhi Rajbhasha Shield

Express hers Service

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## Govt moves to fix benchmark for affordable treatment of diseases






## HLL team develops Next gen contraceptives

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Times of India
'My City' project launched at Kowdiar Thiruvananthapuram: HLL Life-
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City, in association with the city
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My City is an megted soltid
waste management project that will waste management project hht will
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Kowdiar area. HLLlisimplementing
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conclusion that he families should
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facilities Moreover, the project wil ace be dealing with street waste-
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HIL. Ltd. has invested Rs 2 crore for the firs phase, which has ctarill
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side and the Kowdiar park ns part of city beautifcation
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The residents boould e educated
primarily about waste manage






## WOLF HALL BY HILARY MANTEL

ou will recall that previous edition of Family car-
ried a book review of the Shiva trilogy, a popular hreesome among Indian youth. The present book re view (or rather a preview) is also based on a trilogy - execept that there are some differences. First, thi review is on just one book, which is first of the sequels Second, while the Shiva trilogy is based on mythologi cal characters, Wolf Hall is based on true political his tory. Third, the last book of the trilogy in question is yet to be published!
Wolf Hall (2009) by Hilary Mantel, the celebrated Brit ish author, is a painstakingly written political novel, set in the troubled political background of England in 1520s. It is Tudor England. Henry VIII is on the throne, but has no heir. On the verge of a civil war, the king wants to divorce and marry Anne Boleyn. Pope, the clergy and rest of Europe oppose. Cardinal Wolsey, the king's adviser is charged with securing his divorce and is destroyed. Into this atmosphere of distrust come Thomas Cromwell - a Machiavellian avatar and Chief Minister to King - all of political ambitions and a re formist agenda.

Cromwell adorns an important place in the history of England, the course of which he was partly responsible for. The intellect and character of Cromwell is well documented as part of England's history. But lit tle is known about his early years. The beginning of
the book is a fictional account of his childhood. Pover ty-stricken and ill-treated by his blacksmith father, he is being helped by his sister's husband to escape from his village into the world of wealth and power. As they say, the rest is history!
Wolf Hall draws its title from the Seymour family seat, which is a site of scandal in the novel, a place where men prey on women and the old on the young. It's also where Jane Seymour first caught Henry's eye - an event that falls just outside the book's time scheme, but which serves as a reminder that, whatever their status in 1535 , most of the major characters will end up with their heads on the block

Some more interesting aspects about the book: Wolf Hall when published in 2009 was already planned as first part of a trilogy. And it won the Man Booker Prize for the year. Not to be contented, when its se quel, Bring Up the Bodies was published in 2012, it won Booker Prize for that year too. Hilary Mantel be came the first woman and the first British author to win the Booker Prize twice - that too for a sequel! And now, the last of trilogy (Wolf Hall 3?) is being eagerly awaited by Cromwell fans. Or, Hilary fans? Do we hear another Booker Prize?

Dr K.R.S.Krishnan
Director (Technical \& Operations)



## Suraj A S

IT-Hardware
Peroorkada Factory
Camera : Nokia Lumia 520


The photo of renowned Malayalam novelist Thakazhi and his wife Katha at their Sankaraman galam residence in Thakazhi, Kerala. The photo, taken in 1998, had been well received at various exhibitions.


Sukumar \& Chemmanam Chacko
An emotional hug by Malayalam poet Chemmanam Chacko and Comedian Sukumar, on the occasion of Sukumar completing his 12 hour long comedy talk at VGT Hall in Thiruvananthapuram in 2002 for Guinness Book entry


Interesting and unique photographs taken on your camera/mobile shall be mailed to hllfamily@lifecarehll.com
Selected photographs will be featured in the "FOCUS" page of HLL Family. Make sure to send only quality photographs.


Suresh R
Packing Department Peroorkada Factory

Camera : Nikon FM2
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80 HLL FAMILY
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Somasekharan Pillai K. Syamala P.


Vijayan S MG-5

MG-4

Memories keep those who departed close to us forever...

V.Suresh Babu Peroorkada Factory Trivandrum


पूरे देश के आम जनता की स्वास्थ्य रक्षा को प्रमुखता देने के लिए प्रतिबद्ध हिंदुस्तान लैटेक्स परिवार नियोजन प्रोन्नमन न्यास, एचएलएल लाइफ़केयर लिमिटेड और केन्द्र स्वार्थ्य परिवार कल्याण मंत्रालय की संयुक्त सहभागिता से 2013 दिसंबर 2 से 5 तक केच्चि में सामाजिक विपणन और सामाजिक फ्रेंचाइजिंग पर एक वैश्विक स्वास्थ्य सम्मेलन आयोजित किया गया। यह सम्मेलन देश और बाहर की प्रमुख हितधारकों एवं विश्व प्रसिद्ध स्वास्थ्य संस्थाओं की उपस्थिति से गरिमामय बन गया। इण्ड्यन इन्ट्टिट्यूट ऑफ कॉर्पोरेट कार्य (III सी ए) और राष्ट्रीय एडस नियंत्रण संगठन (एनएसीओ) के सहयोग से संप्यन इस सम्मेलन में लगभग 74 पेपर प्रस्तुत किये गये, यह इस क्षेत्र के श्रेष्ठ कार्यों को एकीकृत करने केलिए सहायक भी बन गया।
अपर सचिव एवं राष्ट्रीय ग्रमीण स्वाश्थ्य मिशन (एनआरएचएम ) के मिशन निदेशक श्रीमती अनुराधा गुप्ता ने इस सम्मेलन का उद्घाटन करते हुए कहा कि भारत स्वाश्य क्षेत्र के सामाजिक विपणन में बहुत पहले ही ध्यान केन्द्रित किया था, लेकिन यह ज्यादातर परिवार नियोजन और गर्भनिरोधकों के विपणन में मात्र सीमित हो गया। इसके दूसरे चरण में जाने केलिए हम कामयाब नहीं हो सके। उन्होंने जोडा कि गर्भस्थ शिशुओं तथा नवजात शिशुओं की मृत्यु एवं सांक्रमिक बीमारियाँ आज भारत के सामने एक ल्रलकार ही हैं।
82 HतL FAMIY इ इन कार्यों में हमें अतीव ध्यान देना अत्यंत

## आवश्यक ही है।

सामाजिक विपणन के जाने माने वाले तथा डी के टी इंटरनाशनल के अध्यक्ष श्री फिलिप.डी.हार्वी ने सूचित किया कि ऐसे सामाजिक विपणन कार्यक्रम 67 राज्यों के 6.6 करोड दंपतियों केलिए एकदम सहायक बन गये हैं। उन्होंने जोडा कि विद्यमान सुविधाओं से हम यह सामाजिक विपणन ज्यादातर लोगों तक पहूँचा सकते हैं, यह इसकी एक हैसियत ही है। हम आगे, सामाजिक विपणन अत्यंत लाभ्रद् एवं इससे गर्भनिरोधकों का वितरण नहीं विपणन करते हैं। एचएलएल के अधक्ष एवं प्रवंध निदेशक ने अपने भाषण में कहा कि जनसंख्या नियंत्रण के प्राथमिक सुविधाओं केलिए आवश्यक सभी कार्य कंप्यूटरों के हार्डवेयरों के समान ही है। साफ्टवेयर देश के परिवर्तन का द्योतक है। यह इस परिवर्तन की आवश्यकता के प्रति लोगों को जागरूक करता है। अतः इसको विकसित करना हमारे लिए एक ललकार ही है। यह सामाजिक विपणन से संभव है। इस वैश्विक सम्मेलन के उद्घाटन वेला में अंतर्राष्ट्रीय विकास स्वास्थ्य सिस्टम विकास के यु.एस एजन्सी का टीम लीडर श्रीमती षीना छबा, भुट्टान, यु.एन.एफ.पी का देशीय निदेशक एवं संयुक्त राष्ट्र जनसंख्या फंड के भारत के प्रतिनिधि श्रीमती फ्रेडरिक्का मेयजर, बिल आंड मेलिडा गेइट फाउंडेशन इंटग्रेटड वितरण के वरिष्ठ कार्यक्रम अफसर श्री गय स्टालवर्ती, अंतरराष्ट्रीय विकास विभाग

के देशीय प्रमुख श्री साम षार्प, अंतर्राप्ट्रीय संयंत्र पेरेंटिंग संघ का मुख्य निदेशक श्री टेवोड्रोस मेलीसे आदि विशिष्ट व्यक्तियों ने भाग लिये। वाशिंगटन विश्वविद्यालय के संकाय श्रीमती नान्सी ली और लेत्बीड्ज विश्वविद्यालय के सह प्रोफसर श्री समीर देशपांडे दोनों संयुक्त रूप से रचित ' भारत में सामाजिक विपणन' नामक पुस्तक का लोकापर्ण कार्य भी इस अवसर पर संपन्न हुआ।
बाद में, केन्द्र स्वार्थ्य मंत्रालय ने यह राय प्रकट की कि देश के सामान्य जन एवं सार्वजनिक संस्थाओं की सहभागिता से स्वार्थ्य रक्षा कार्यक्रम ग्रामीण इलाकों में भी पहूँचाने केलिए सार्वजनिक क्षेत्र के प्रारंभकर्ताओं को इन क्षोत्रों में भी कदम रखना चाहिए। सार्वजनिक क्षेत्रों के कार्यकर्ताओं को ग्रामों में कार्य करने केलिए कोई इच्छा नहीं है, बल्कि वे शहरों में अच्छे से अच्छे विपणन केन्द्रों को चुन लेते हैं। अधिकांश ग्रामीण क्षेत्रों में सार्वजनिक प्रारंभकर्ता नहीं है। यहाँ केवल सरकार ही सारे कार्य प्रदान करते हैं। इन इलाकों केलिए उचित योजनायें तैयार करने केलिए सार्वजनिक प्रारंभकर्ताओं को आगो आना चाहिए।
श्रीमती अनुराधा गुप्ता ने जोडा कि सरकार की 'आशा' पद्धति भविष्य में सार्वजनिक क्षेत्र केलिए भी उपलब्ध की जायेगी। अब नौ लाख आशा कामगार हैं। परिवार नियोजन उत्पादों के वितरण के

परे विविध स्वास्थ्य रक्षा कार्यक्रमों का एकल केन्द्र के रूप में इसे सज्जित कराने का काम भी सही ढंग से चल रहा है
परिवार नियोजन विभाग के उप आयुक्त डॉ. एस.के.सिक्दार ने कहा कि गर्भनिरोधकों को मुफ्त रूप से घर-घर तक पहृँचाने की योजना अब 6.4 लाख ग्रामों में कार्यान्वित किया गया। यह कार्य 2011 जुलाई से 233 जिलों में प्रारंभ हुआ। 2012 दिसंबर से यह देशीय स्तर पर फैल गया। इन ग्रामों में केंद्रित कार्यकर्ता हैं आशा कामगार। ये काउनसिलिंग और अन्य स्वास्थ्यरक्षा कार्य करते हैं। सर्वेक्षण से यह मालूम होता है कि महिला उपभोक्ताओं में 95 प्रतिशत इन कार्यक्रमों से संतुष्ट हैं।
हम जानते हैं आज अस्पतालों के चिकित्सा खर्च दिन ब दिन बढता रहा है। अतः आम जनता के लिए यह खर्च कभी कभी अपने वश की बात नहीं होता है और ये लोग कर्जदार भी बन जाते हैं। इसके मद्देनज़र भारत सरकार ने स्वास्थ्य क्षेत्र के संस्थाओं की सहभागिता से प्रत्येक बीमारी के चिकित्सा खर्च का आकलन करने का कार्य प्रारंभ किया। वैश्विक सामाजिक सम्मेलन के समापन समारोह में केन्द्र स्वास्थ्य परिवार कल्याण मंत्रालय के अवर सचिव श्री सी. के मिश्रा ने यह मत प्रकट किया। राष्ट्रीय स्वास्थ्य सिस्टम्स संसाधन केंद्र के कार्यापालक निदेशक डॉ. टी सुन्दर राम ने इस अवसर पर बताया कि भारत में सार्वलौकिक स्वास्थ्यरक्षा का नूतन उपायों को कार्यान्वित करने केलिए सरकार 30 जिलों में इसका अध्ययन कर रहा है। इसके विवरण इस महीने में ही प्रकाशित किये जायेंगे। इस प्रकार की स्वास्थ्यरक्षा उपलब्ध कराने केलिए केंद्र फंड 1.2 लाख करोड तक बढाना भी अत्यंत आवश्यक है। उन्होंने जोडा कि प्राथमिक चिकित्सा क्षेत्र में सार्वजनिक क्षेत्रों का सहयोग बहुत सीमित है और उनकी दृष्टि शहरी क्षेत्रों की ओर है। इस अभाव को पार करने केलिए सरकार की ओर से अधिक सक्रिय कार्य होना ही चाहिए। इस सम्मेलन में सामाजिक विपणन और फ्रान्चेइसिंग को बढाने केलिए देशीय स्तर पर एक कर्मपद्धति तैयार करने और विश्व के उज्ज्वल कार्यो को एकत्रित करने केलिए दक्षिण - पूर्व एशियन राज्यों के विशाल एकता को रूपायित करने पर ज़ोर दी गयी। एचएलएल के अध्यक्ष एवं प्रबंध निदेशक ने कहा कि अगले दो महीनों के अंतर सामाजिक विपणन और सामाजिक फ्रांचाइसिंग पर दक्षिण - पूर्व एशियन समिति को गठित किया जायेगा। बंग्लादेश, भूट्टान, कोरियन राष्ट्र, इंडोनेष्या, भारत, मालिद्वीप, म्यानमर, नेपाल, श्रीलंका, तायलंड, पूर्व तिमोर आदि राष्ट्र इस के सदस्य होंगे।
आगे, उन्होंने जोडा कि इस विशाल देशीय कर्मपद्धति से हमें समाज के निम्नस्तर के लोगों को भी सामाजिक विपणन और फ्रांचेइसिंग के ज़रिए एक सुस्थिर स्वास्थ्य परिरक्षा पक्का करना चाहिए। इसके लिए एक प्रशिक्षित दल को भी नियुक्त करेगा। सभी को स्वास्थ्य प्रदान करने के लक्ष्य से चिकित्सा तरीकों में भी सामाजिक विपणन उपलब्ध किया जायोगा। इस सम्मेलन में उठाये गये प्रमुख मुद्दा है, परिवार नियोजन और गर्भनिरोधक उपायों के प्रचार के परे अन्य स्वास्थ्य परिरक्षा क्षेत्रों में भी सामाजिक विपणन और फ्रांचाइसिंग को विस्तार फैलाना। इस सम्मेलन में 25 राज्यों से लगभग 500 प्रतिनिधियों ने भाग लिया।

HLL FAMILY 83

## हिंदी पखवाड़ा समारोह

दैनिक कार्यों में हिंदी का प्रयोग न करने वालों को मजबूर न करके इस भाषा की ओर आकृष्ट करने से मात्र ही सरकार के लक्ष्य के अनुसार प्रगति हिंदी भाषा के क्षेत्र में होगा।

नमारी राष्ट्रभाषा हिंदी भाषायी विविधता से संपन्न भारत की राष्ट्रीयता का द्योतक है। संघ सरकार की राजभाषा के रूप में इसका प्रचार प्रसार करना हमारी संवैधानिक जिम्मेदारी भी बन गयी। इस दृष्टि से कंपनी के हिंदी कार्यान्वयन में प्रभावपूर्ण वृद्धि लाने के उद्देश्य से हम लगातार विभिन्न तरह के कार्यक्रम आयोजित रह रहे हैं। इनमें हिंदी दिवस/हिंदी पखवाड़ा समारोह को अतीव प्रमुखता देकर यह रंगीले तौर पर हर साल मनाया जाता है। विद्यमान वर्ष में भी कंपनी में हिंदी पखवाड़ा समारोह धुमधाम से मनाया गया। 8 अक्तूबर, 2013 को आयोजित हिंदी पखवाड़ा के उद्घाटन समारोह के मुख्यातिथि केरल के सम्माननीय राज्यपाल श्री निखिल कुमार जी थे। एचएलएल की पेरूरकड़ा फैक्टरी के ‘सर्गम’ ऑडिटोरिटम में आयोजित समारोह का श्रीगणेश श्री निखिल कुमार जी ने भद्रदीप प्रज्ज्वलित करके किया। आगे उन्होंने अपने उद्घाटन भाषण में कहा कि बोलचाल में सरल शब्दों का प्रयोग करना चाहिए। जिससे अहिंदी भाषियों के बीच में भी हिंदी को मान्यता मिलेगी। लेकिन हिंदी में बोलने के लिए किसी को भी मजबूर न करना, नहीं तो यह हिंदी भाषा के विकास के लिए बाधा पड जाएगी। दैनिक कार्यों में हिंदी का प्रयोग न करने वालों को मज़बूर न करके इस भाषा की ओर आकृष्ट करने से मात्र ही सरकार के लक्ष्य के अनुसार प्रगति हिंदी भाषा के क्षेत्र में होगी।


1949 सितंबर 14 को हिंदी भाषा को संघ सरकार की राजभाषा की पदवी मिल गयी । लेकिन 64 वर्ष बीत जाने पर भी हम इस भाषा के प्रचार-प्रसार के कार्य में निरत हैं। हिंदी भाषा के प्रचार की गति में हुई कमी का कारण प्रयत्न का अभाव नहीं है। इसके विकास के लिए हमें कई तरीकायें अपनानी चाहिए। प्रादेशिक भाषाओं, अंग्रेज़, उद्दु जैसी भाषाओं के शब्दों को हिंदी के साथ जोडकर बोलना हिंदी भाषा की प्रगति तथा अहिंदी भाषीवालों के मन में इसके प्रति रुचि पैदा करने के लिए भी अत्यंत सहायक होगा। नैगलैंट के राज्यपाल होते समय मैंने कई लोगों का हिंदी भाषण सुना है। इसकी तुलना में केरलीयों का उच्चारण अत्यंत स्पष्ट सुवाच्य एवं अच्छा है। साथ ही उन्होंने स्वास्थ्य रक्षा के क्षेत्र में एचएलएल के योगदानों की खूब सराहना की।
इस अवसर पर एचएलएल के अध्यक्ष एवं प्रंध निदेशक डॉ.एम.अययपन ने अघय्ष की भूमिका निभायी। उन्होंने राज्यालाल महोदयजी के आगमन पर अपनी खुशी प्रकट करते हुए राजभाषा हिंदी के प्रोन्नमन के लिए कंपनी में आयोजित किए जा रहे विविध कार्यक्रमों एवं इस क्षेत्र में कंपनी को प्राप्त उपलब्धियों को स्पष्ट किया।

श्री शंकराचार्या संस्कृत विश्वविद्यालय, तिरुवनंतपुरम प्रादेशिक केंद्र की हिंदी विभागाध्यक्षा प्रोफेसर डॉ.के.श्रीलता ने अपने आशीवर्वाद

भाषण में भारत जैसे विशाल देश में हिंदी भाषा की प्रुखता तथा इसके प्रभावी कार्यान्वयन में अडे रहे एचएलएल द्वारा किए गए कार्यों की प्रशंसा की।
आगे केंद्र गृह मंत्री श्री सुशील कुमार शिंदे और केंद्र स्वास्थ्य एवं परिवार कल्याण मंत्री श्री गुलाम नबी आज़ाद के हिंदी दिवस का संदेश क्रमशः डॉ.के.आर.एस.कृष्णन, निदेशक(तकनीकी एवं प्रचालन) और डॉ.बाबु तोमस, वरिष्ठ उपाध्यक्ष (मानव संसाधन एवं आई बी डी ने पढ़।। समारोह में श्री.के.के.सुरेश कुमार, निदेशक(विपणन) और श्री आर.पी.खण्डेलवाल ने स्वागत एवं कृतज्ञाता का काम संभाला। कंपनी में आयोजित विविध कार्यक्रमों के विजेताओं का पुरस्कार वितरण भी इस अवसर पर सम्माननीय राज्यपाल महोदय जी द्वारा किए गए।

## एचएलएल को आठवीं बार इंदिरा गाँधी राजभाषा पुरस्कार

## iय, भारत सरकार



एचएलएल लाइफ़केयर लिमिटेड राजभाषा के सवोत्तम पुरस्कार ‘इंदिरा गाँधी राजभाषा एवार्ड’ के लिए आठवीं बार हकदार बन गया। 'ग' क्षेत्र में स्थित केंद्र सरकारी सार्वजनिक उपक्रमों के राजभाषा कार्यान्चयन के सर्वोत्कृष्ट निष्पादन के सिलसिले में कंपनी को राजभाषा विभाग, गृह मंत्रालय, भारत सरकार द्वारा लगाए गए प्रथम पुरस्कार के लिए चुन लिए गए। पहला स्थान एचएलएल को दूसरी बार मिलता है। कंपनी के हिंदी कार्यान्चयन के क्षेत्र में यह एक मील पत्थर है। 14 सितंबर, 2013 को नई दिल्ली के विज्ञान भवन के प्लेनरी हॉल में संपन्न हिंदी दिवस समारोह के दौरान भारत के सम्माननीय राष्ट्रपति श्री प्रणाब मुखर्जी ने इंदिरा गाँधी राजभाषा शील्ड एचएलएल के अध्यक्ष एवं प्रबंध निदेशक डॉ.एम.अय्यप्पन को प्रदान किया। इस अवसर पर गृह राज्य मंन्री श्री मुल्लप्ल्ली रामचंद्रन, गृह राज्य मंत्री श्री आर.पी.एन.सिंह, राजभाषा विभाग के सचिव श्री अरुण कुमार जैन आई पी एस और संयुक्त सचिव सुक्री पूनम जुनेजा भी उपस्थिति थे।
हिंदी कार्यान्वयन में अतीव प्रमुखता देने के परिणाम स्वरूप कंपनी हर साल इंदिरा गाँधी राजभाषा पुरसकार स्वायत्त करती है। राजभाषा नीति के सख्त अनुपालन करने के साथ-साथ हम कंपनी के कर्मचारियों 86 HLL FAMILY

और उनके परिवारवालों के मन में हिंदी का परिवेश लाने को लक्ष्य कर बहिंगी कार्यक्रम लगातार आयोजित किए जा रहे हैं। इन में "रोो़ एक शब्द पढिए" स्मरण परीक्षा, बोल-चाल हिंदी क्लास, हिंदी सिनेमा सीडियों का वितरण, डेस्क ट्रेनिंग आदि प्रमुख हैं। इसके अलावा राजभाषा सेमिनार, पदनामवार प्रशिक्षण कार्यक्रम हिंदी प्रतियोगिताएँ, अनुभागवार बैठक, हिंदी फोरम बैठक आदि भी आयोजित करते हैं। आगे अपने कर्मचारियों एवं उनके बच्चों की कलाभिरुचि को बढ़ावा देने को लक्ष्य कर हिदी म्यूज़िक नाइट, हिदी मेला जैसे रंगीला कार्यक्रम चलाए जाते हैं। इन सभी कार्यक्रमों का प्रतिबिंब हमारी राजभाषा पत्रिका ‘समन्चया’, गृह पत्रिका ‘दि फैमिली’, कॉर्पर्रेट न्यूज़, फोटो न्यूज़ लेटर मोमेंट्स, मातृ ज्योति अनमोल - ए एफ टी बुल्लेटिन से हम दूसरों तक प्रेषित करते हैं। इस प्रकार के विविध्य्यूप्ण कार्यकलापों का परिणाम है कंपनी को प्राप्त ऐसी उपलब्धियाँ

## एचएलएल का उत्कृष्ट निष्पादनप्रदत्त लाभांश रु. 387 लाख

उचएलएल लाइफ़केयर लिमिटेड ने अपने उत्कृष्ट निष्पादन के पथप्रदर्शन से वित्तीय वर्ष 2012-13 के दौरान भारत सरकार को रु. 387 लाख का लाभांश दिया । डॉ.एम.अय्यप्पन, अध्यक्ष एवं प्रबंध निदेशक, एचएलएल ने 6 सितंबर, 2013 को आयोजित समारोह के अवसर पर केंद्र स्वास्थ्य एवं परिवार कल्याण मंत्री श्री गुलाम नबी आज़ाद को यह लाभांश चैक प्रदान किया ।

एचएलएल ने गत वित्तीय वर्ष से 36 प्रतिशत अधिक व्यापारावर्त्त रजिस्टर करके वित्तीय वर्ष 2012-13 की अवधि में रु. 1376.00 करोड़ का रिकोर्ड व्यवसाय रेखांकित किया । एकल उत्पाद कंपनी से प्रारंभित एचएलएल पूर्ण गर्भनिरोधक कंपनी में स्थानांतरित करके अब स्वास्थ्यरक्षा वितरण कंपनी बन गयी है । कारण है, अब एचएलएल नवाचार पद्धतियों एवं परियोजनाओं पर प्रमुखता देता है । नव वर्ष2013 के आगमन की वेला में आक्कुलम, तिरुवनंतपुरम में 60000 स्क्वयर फीट की अत्याधुनिक सुविधा वाले एचएलएल कॉर्पोरेट

अनुसंधान एवं विकास केंद्र का उदय हुआ । इस अनुसंधान केद का मुख्य फोकस क्षेत्र पुनरुत्पादक स्वार्थ्य है । एचएलएल की प्रतिष्ठित समनुषंगी कंपनी, एचएलएल बायोटेक (एच बी एल), रु. 594 करोड़ का इंट्रेटड वैक्सीन कॉम्प्लेक्स का विनिर्माण कार्य चेन्ने के पास चेंकलपेट्ट में चल रहा है । कंडोम के गत वर्ष के कुल वार्षिक उत्पादन क्षमता 1640 दशलक्ष भी एचएलएल के निष्पादन को सार्वजनिक उद्यम विभाग (डी पी ई) द्वारा 'उत्कृष्ट' का रेटिंग मिला आज एचएलएल समाज का कल्याण पूरा करने को लक्ष्यकर एक संपूर्ण स्वार्थ्यरक्षा प्रदायक के रूप में स्थित है । जिसके हाथ में गर्भनिरोधक, अस्पताल उत्पाद, फार्मस्यूटिकल्स, आयुर्वैदिक वैक्सीन, वैयक्तिक स्वच्छता उत्पाद और डायन्नोस्टिक किटस सहित विविध उत्पाद सुरक्षित हैं


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