

MANAGER / DEPUTY MANAGER (FINANCE)

Reference Code : HLL/HR/016/2026

Job Title : MANAGER / DEPUTY MANAGER (FINANCE)

Start Date : 27.01.2026

End Date : 11.02.2026

Contract Type : Executive – Permanent

Company

HLL Lifecare Limited (HLL), India's leading manufacturers and marketers of contraceptive, Health Care and Pharma products is a Mini Ratna Central Public Sector Enterprise under the Ministry of Health and Family Welfare. HLL is a global leader in the area of contraceptives, hospital products and healthcare services. With 8 manufacturing units, 3 subsidiary / joint venture companies, 21 regional offices. HLL exports products to over 85 countries. Besides this, HLL is engaged in providing healthcare and diagnostic services, consultancy and contract services for healthcare infrastructure projects and consultancy services for procurement of medical equipment and devices in healthcare sector. Thus, HLL is positioned as a total healthcare solution provider catering to the well-being of society at large.

Department: Retail Business Division

Tasks

The Manager / Deputy Manager (Finance) will be responsible for overseeing and managing the end-to-end financial operations of the Northern Region of the Retail Business Division, covering eight (9) States. The position will play a critical role in ensuring financial governance, statutory compliance, budgeting, reporting, and effective financial controls across the region, in alignment with organizational policies and business objectives

The job profile for the position is as under:

- Knowledge of relevant statutory provisions of company law, direct and indirect tax, contract management, costing, & Budgeting.
- Create efficient and effective methods for tracking financial data
- Coordinate and execute financial transactions and activities, such as bill payment, invoicing, payroll, etc.
- Providing information and data required for various Audit.
- Create organized records and files to assist in tax preparation of income tax / GST
- Analyse financial information for trends and errors and circulate MIS to higher management
- Prepare regular financial reports and assist in the presentation of reports.
- Create and adhere to budgets for specific departments, projects, and business needs
- Month close / Annual close of accounts in respective areas

- Accounts finalization;-Monthly profitability reporting
- Budgets & budgetary controls, Treasury (Cash flow, CC account operations, bank reconciliation, funds planning etc)
- Taxation (Direct /Indirect Tax, TDS compliance etc)
- Internal /External Audits - Financial evaluation and concurrence of all the divisions proposals.
- Tours & Travel bills processing of all the business divisions.
- Administrative expenses accounting of divisions
- Fixed Assets accounting; Accounting of purchase / Contract expense: Projects accounting etc.

Competencies

- Knowledge of relevant statutory provisions of company law, direct and indirect tax, contract management, costing, & budgeting.
- Excellent interpersonal / time Management Skills
- Capability to handle and complete demanding tasks without errors or omissions
- Good analytical & problem solving skills
- Ability to evaluate financial, strategic & operational risks
- Excellent communication skills with a passion to learn
- Proactive in nature with an ability to work with different teams.

Requirements

Maximum Age: 40 years as on 01.01.2026

Scale of Pay (For Regular Appointment): For Manager Rs. 50000 – 160000 / For Deputy Manager Rs.40000 – 140000/-

Gross Salary : For Manager, Rs.108400.00 / For Deputy Manager, Rs.86720.00 (Metro) (approx.) at the minimum of the scale.

Annual CTC: For Manager Rs.15.79 Lakhs / For Deputy Manager Rs.12.69 Lakhs (Non-Metro) (approx.) at the minimum of the scale.

Qualification:

Essential: CA / CMA

Post Qualification Experience:

Essential: For the position of Manager, minimum 3 years experience in the Finance & Accounts Department of a reputed establishment.

For the position of Deputy Manager, minimum 1 year experience in the Finance & Accounts Department of a reputed establishment

No. of Positions : 1

Posting Location : Delhi / Noida / Mumbai

Instructions for Applying Through the Google Form:

1. Access the Google Form using the following link: [Click here to Apply](#).
2. Download the prescribed job application form from the link provided in the form or from the HLL website.

3. Fill in the application form digitally and save it as a PDF or Word file. Handwritten applications will not be accepted.
4. Upload the completed application form using the file upload option in the Google Form.
 - Maximum upload size: **10 MB per file.**
5. Attach additional supporting documents **in PDF or Word format** if required (CV, educational/experience certificates, latest salary slip), ensuring each file is under 10 MB.
6. Select the correct post applied for in the form to ensure proper processing.
7. Submit the form on or before the deadline. Late submissions will not be considered.

General Conditions:

1. Before applying, candidates should ensure that they fulfil all the eligibility criteria mentioned in the advertisement.
2. Applications not in the prescribed format **will not be considered** for selection process and no further communication will be sent separately.
3. Application Format can be downloaded from the website.
4. Job title and Reference code should be clearly mentioned in the Application form
5. All information submitted in the application will be verified with original documents at the time of the interview. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process.
6. Only Indian Nationals are eligible to apply.
7. SC/ST/OBC/PwD candidates will be eligible for relaxation as per Government of India directives.
8. SC/ST candidates are required to submit SC/ST Caste Certificate in the format as applicable for appointment to posts under Government of India.
9. OBC candidates are required to submit Other Backward Class Certificate ('Non-Creamy Layer') (Certificate should be in the format as applicable for appointment to posts under Government of India).
10. The crucial date for determining the age limit shall be same as the cut of date for calculating Qualification & Post Qualification Experience of the candidates.
11. HLL reserves the right to cancel, restrict, or modify the selection process, or to not fill any or all of the posts notified, at its discretion. The number of vacancies may also be increased or decreased based on organizational requirements.
12. Candidates working in Government, Semi-Government Organizations, Public Sector Undertakings, or Autonomous Bodies must provide a No Objection Certificate (NOC) at the time of the interview.
13. The decision of Management regarding selection will be final.
14. Canvassing in any form will be a disqualification