

ASSOCIATE MANAGER / JUNIOR MANAGER (FINANCE & ACCOUNTS)

Reference Code : HLL/HR/056/2026

Job Title : ASSOCIATE MANAGER / JUNIOR MANAGER (FINANCE & ACCOUNTS)

Start Date : 10.06.2026

End Date : 24.06.2026

Contract Type : Executive – Fixed Term Contract

Company

HLL Lifecare Limited (HLL), India's leading manufacturers and marketers of contraceptive, Health Care and Pharma products is a Mini Ratna Central Public Sector Enterprise under the Ministry of Health and Family Welfare. HLL is a global leader in the area of contraceptives, hospital products and healthcare services. With 8 manufacturing units, 3 subsidiary / joint venture companies, 21 regional offices. HLL exports products to over 85 countries. Besides this, HLL is engaged in providing healthcare and diagnostic services, consultancy and contract services for healthcare infrastructure projects and consultancy services for procurement of medical equipment and devices in healthcare sector. Thus, HLL is positioned as a total healthcare solution provider catering to the well-being of society at large.

Department: Manufacturing Unit, Kanagala, Belguam, Karnataka

Tasks :

Key Responsibilities:

1. Financial Reporting & Accounting

- Prepare and finalize monthly, quarterly, and annual financial statements as per IND-AS / Companies Act.
- Ensure accurate accounting of income, expenses, accruals, and provisions.
- Review trial balance, ledger scrutiny, and GL reconciliations.

2. Budgeting & Forecasting

- Assist in the preparation of annual budgets and rolling forecasts.
- Monitor budget utilization and variance analysis.
- Provide financial insights for cost control and decision-making.

3. Costing & Inventory Accounting

- Perform standard and actual cost analysis for products and processes.
- Maintain costing records in line with cost accounting standards (CAS).

4. Compliance & Taxation

- Ensure timely filing of GST, TDS, and other statutory returns.
- Coordinate for direct and indirect tax assessments and audits.
- Comply with statutory requirements under Companies Act, Income Tax, and GST.

5. Audit & Internal Controls

- Liaise with statutory, internal, and tax auditors for timely completion of audits.
- Ensure implementation of internal control systems and SOX/compliance checks.
- Review and implement audit recommendations.

6. MIS & Decision Support

- Prepare and present management reports, cost-benefit analyses, and profitability statements.
- Provide data and insights for financial planning, capital investments, and pricing decisions.

7. Team Coordination & ERP

- Supervise junior accountants and ensure adherence to reporting timelines.
- Operate SAP platforms.
- Ensure timely closing of books and system updates.
- Maintenance of leased plants accounts

Key Skills and Competencies:

- Strong knowledge of **financial accounting, costing, and taxation**.
- Hands-on experience in **ERP / SAP / Tally**.
- Familiarity with **PSU financial systems** and government audit processes.
- Analytical mind-set with attention to detail and accuracy.
- Good communication and coordination skills across departments.
- Proven ability to manage multiple units (plants/depots) simultaneously.

Requirements

Maximum Age: For Junior Manager, 37 years
as on 01.06.2026 For Associate Manager, 37 years for CA/CMA holders
40 years for MBA (Finance) Holders

Basic pay range:

For Associate Manager, Rs. 25000 - 45000 /-

For Junior Manager, Rs. 20000-40000 /-

Gross Salary:

For Associate Manager, Rs. 50275.00 (Non-Metro) (approx.) at the minimum of the scale.

For Junior Manager, Rs. 40220.00 (Non-Metro) (approx.) at the minimum of the scale.

Annual CTC:

For Associate Manager, Rs. 7.22 Lakhs (Non-Metro) (approx.) at the minimum of the scale.

For Junior Manager, Rs. 5.83 Lakhs (Non-Metro) (approx.) at the minimum of the scale.

Qualification:

Essential: CA / CMA or MBA (Finance) - Regular

Post Qualification Experience:

Essential:

For Associate Manager

- For CA/CMA holders: Minimum 1 years experience in Finance & Accounts within manufacturing or FMCG industry.
- For MBA (Finance): Minimum 7 years experience in Finance & Accounts within manufacturing or FMCG industry.

For Junior Manager:

- For CA/CMA holders: Fresher's can apply
- For MBA (Finance) holders : Minimum 5 year of experience in Finance & Accounts within manufacturing or FMCG industry.

No. of Positions : 01

Posting Location : Kanagala, Belguam

Instructions for Applying Through the Google Form:

1. Access the Google Form using the following link: [Click here to Apply](#).
2. Download the prescribed job application form from the link provided in the form or from the HLL website.
3. Fill in the application form digitally and save it as a PDF or Word file.
Handwritten applications will not be accepted.
4. Upload the completed application form using the file upload option in the Google Form.
 - Maximum upload size: **10 MB per file**.
5. Attach additional supporting documents **in PDF or Word format** if required (CV, educational/experience certificates, latest salary slip), ensuring each file is under 10 MB.
6. Select the correct post applied for in the form to ensure proper processing.
7. Submit the form on or before the deadline. Late submissions will not be considered.

General Conditions:

1. Before applying, candidates should ensure that they fulfil all the eligibility criteria mentioned in the advertisement.
2. Applications not in the prescribed format **will not be considered** for selection process and no further communication will be sent separately.
3. Application Format can be downloaded from the website.
4. Job title and Reference code should be clearly mentioned in the Application form
5. All information submitted in the application will be verified with original documents at the time of the interview. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process.
6. Only Indian Nationals are eligible to apply.
7. SC/ST/OBC/PwD candidates will be eligible for relaxation as per Government of India directives.
8. SC/ST candidates are required to submit SC/ST Caste Certificate in the format as applicable for appointment to posts under Government of India.
9. OBC candidates are required to submit Other Backward Class Certificate ('Non-Creamy Layer') (Certificate should be in the format as applicable for appointment to posts under Government of India).

10. The crucial date for determining the age limit shall be same as the cut of date for calculating Qualification & Post Qualification Experience of the candidates.
11. HLL reserves the right to cancel, restrict, or modify the selection process, or to not fill any or all of the posts notified, at its discretion. The number of vacancies may also be increased or decreased based on organizational requirements.
12. Candidates working in Government, Semi-Government Organizations, Public Sector Undertakings, or Autonomous Bodies must provide a No Objection Certificate (NOC) at the time of the interview.
13. The decision of Management regarding selection will be final.
14. Canvassing in any form will be a disqualification