

## **AMENDMENT NO.2 Dated 24.06.2024**

**Ref - RFQ No: HLL/HCS/RFQ/2024-25/03 Dated 10.06.2024**

The following amendment has been incorporated in the above mentioned REQUEST FOR QUOTE Document for Identification of Strategic Business Partner from Empanelled Firms for Providing Manpower Supply in SAIL Hospitals and Associated Establishments.

**1. SECTION –2, GENERAL CONDITIONS OF CONTRACT, CLAUSE 8 B PAYMENT OF WAGES,  
Point No. i**

***FOR***

The SBP shall pay to labour employed by him either directly or through sub- SBPs, wages not less than fair wages as defined by Govt of Gujarat or as per the provisions of the Contract Labour (Regulation and Abolition) Act, 1970 and the contract Labour (Regulation and Abolition) Central Rules, 1971, wherever applicable.

***MAY BE READ AS***

The SBP shall pay to labour employed by him either directly or through sub- Contractors, wages not less than fair wages as defined by statutory rules or as per the provisions of the Contract Labour (Regulation and Abolition) Act, 1970 and the contract Labour (Regulation and Abolition) Central Rules, 1971, wherever applicable.

**2. SECTION –2, GENERAL CONDITIONS OF CONTRACT, CLAUSE 8 B PAYMENT OF WAGES,  
Point No. iii**

***FOR***

In respect of all labour directly or indirectly employed in the Services for performance of the SBP's part of this contract, the SBP shall comply with or cause to be complied with the Govt of Gujarat Regulations made from time to time in regard to payment of wages, wage period, deductions from wages recovery of wages not paid and deductions unauthorizedly made, maintenance of wage books or wage slips, publication of scale of wages and other terms of employment, inspection and submission of periodical returns and all other matters of the like nature or as per the provisions of the Contract Labour (Regulation and Abolition) Act, 1970, and the Contract Labour (Regulation and Abolition) Central Rules, 1971, wherever applicable..

***MAY BE READ AS***

In respect of all labour directly or indirectly employed in the Services for performance of the SBP's part of this contract, the SBP shall comply with or cause to be complied with the Government Regulations made from time to time in regard to payment of wages, wage period, deductions from wages recovery of wages not paid and deductions unauthorizedly made, maintenance of wage books or wage slips, publication of scale of wages and other terms of employment, inspection and submission of periodical returns and all

other matters of the like nature or as per the provisions of the Contract Labour (Regulation and Abolition) Act, 1970, and the Contract Labour (Regulation and Abolition) Central Rules, 1971, wherever applicable.

**3. SECTION –2, GENERAL CONDITIONS OF CONTRACT, CLAUSE 8 B PAYMENT OF WAGES,  
Point No. vi**

***FOR***

The SBP shall indemnify and keep indemnified HLL against payments to be made under and for the observance of the laws aforesaid and the Govt of Gujarat Labour Regulations without prejudice to its right to claim indemnity from his sub-SBPs.

***MAY BE READ AS***

The SBP shall indemnify and keep indemnified HLL against payments to be made under and for the observance of the laws aforesaid and the applicable Government Labour Regulations without prejudice to its right to claim indemnity from his sub-SBPs.

**4. SECTION –2, GENERAL CONDITIONS OF CONTRACT, CLAUSE 11: HEALTH & SAFETY OF WORKERS**

***FOR***

In respect of all labour directly or indirectly employed in the Services for the performance of the SBP's part of this contract, the SBP shall comply with or cause to be complied with all the rules framed by HLL/ Govt. from time to time for the protection of health and sanitary arrangements for workers employed by the Govt of Gujarat and its SBPs.

***MAY BE READ AS***

In respect of all labour directly or indirectly employed in the Services for the performance of the SBP's part of this contract, the SBP shall comply with or cause to be complied with all the rules framed by HLL/ Govt. from time to time for the protection of health and sanitary arrangements for workers employed by the SBPs.

All other terms remains unchanged.

All relevant clauses of the tender document are to be read in accordance with the above change and documents to be submitted are to be in compliance of the above. All other specifications, terms and conditions of the original tender document shall remain unchanged.

**AVP (HCS)i/c**