# एच एल एल लाइफ केयर लिमिटेड HLL LIFECARE LIMITED भारत सर्कार का उद्यम (A GOVT.OF INDIA ENTERPRISE) पेरूरकडा.पि.ओ. PEROORKADA. P.O, CIN:U25193KL1966G01002621

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e- TENDER NO. PUR/08/R1/PQ/SECURITY KERALA/2021-24

Date: 23.03.2021

# Amendment -3 Dated 15.04.2021

#### Schedule A

## Clause 2. Security Manpower requirement: may be read as:

a. As per the pre-set deployment schedules, HLL requires 68 male Security Guards, 7 Lady
Guards and 6 Supervisors per day. The locations for deployment will be as decided by HLL.
Sufficient no. of guards are to be employed to accommodate Leave reserve/weekly off /reserve etc. HLL reserves the right to increase/decrease the manpower requirement at any point of time. Also the agency shall deploy the security guards as per the requirement of HLL on a per day/per shift/per week/ per month basis. The number of guards and supervisor are arrived at for 24 hours in 3 shifts

### Schedule D SPECIFIC CONDITIONS Clause 7 and 11 may be read as:

- 7. There will be no employer employee relationship between HLL and the agent or contractor or the security personnel deployed. HLL shall not bear any liabilities such as Wages, PF/ESI contribution, Bonus, Medical benefits etc. arising out of deployment of security personnel in HLL. The agency shall maintain record of payment of wages, EPF, ESI Contribution etc. and shall provide documentary proof of the same along with details of wages paid, each month in respect of personnel deployed in HLL. All payments and receipts would be rounded off to the nearest rupee. In no cases the HLL will bear damages and interests for the delayed payment of contribution by the Contractor.
- 11. Payment of festival allowance: HLL has no liability in the matter of Bonus to the workers of the contractors. However, since the tender is for a period of 3 years, in case the contractor pays festival allowance, the management (HLL Life care Ltd.) may consider reimbursement of the amount so paid by the contractor on production of proof. The basis for the calculation of allowance, if it is allowed, will be on the basis of the Payment of Bonus Act.

General Marlager (Purchase)

\*Bidders may submit signed copy of this amendment along with Technical Bid