

REVISED GRADES AND PAY SCALES OF NON-EXECUTIVES			
SL	REVISED GRADES		REVISED
NO:	CORPORATE HEAD OFFICE/PFT	AFT/KFB	SCALE OF PAY
1	JG1	JG1	4250-6750
2	JG2	JG2	4550-8770
3	JG3	JG3	5165-10340
4	Grade I	MG1	6070-12640
5	Grade II	MG2	6390-13980
6	Grade III/Jr.Clerk/Steno Typist	MG3	6720-15320
	Photo Copy M/c Operator		
	Draft-cum-Attender/Head Guard		
7	GradeIV/Dispatcher/ASI	MG4	7060-16660
8	Grade V/Sr.Clerk/ Jr.Steno/ASK	MG5	7405-18020
9	GradeVI	MG6	7700-19340
10	Asst/Sr.Steno/Supervisor/SI	SG1	8075-20670
	Jr.Hindi Translator/StoreKeeper		
11	Supdt./PA/SSK/CTK/Foreman	SG2	8455-22090
12	Junior Officer/JSO	SG3	10085-24690
13	Officer/SO	SG4	10755-24790
14	Senior Officer/SSO	SG5	11800-27020

REVISED SCALES OF PAY OF MARKETING FIELD STAFF AND SALES SUPPORTING STAFF						
SL	GROUP I		GROUP II		GROUP III	
NO	FIELD LEVEL PERSONNEL		NON-FIELD PERSONNEL(LIAISON)		NON-FIELD PERSONNEL(SALES)	
	CATEGORY	SCALE	CATEGORY	SCALE	CATEGORY	SCALE
1	Sales Trainee/Territory Officer	6500	Liaison Officer Trainee	5500	Sales Support Trainee	
	Trainee					
2	Sales Officer on Probation	7500	Asst. Liaison Officer on	6500	Sales Support Asst. on	
			Probation		Probation	
3	Sales Officer	7700-19340	Asst. Liaison Officer	6720-15320	Sales Assistant	6720-15320
4	Jr.Territory Officer	8075-20670	Liaison Officer	7405-18020	Sales Co-ordinator	7405-18020

REVISED SCALES OF PAY OF MARKETING FIELD STAFF AND SALES SUPPORTING STAFF						
SL	GROUP I		GROUP II		GROUP III	
NO	FIELD LEVEL PERSONNEL		NON-FIELD PERSONNEL(LIAISON)		NON-FIELD PERSONNEL(SALES)	
5	Territory Officer	8455-22090	Sr. Liaison Officer	7700-19340	Sr.Sales Co-ordinator	7700-19340
6	Sr.Territory Officer	8800-22770	Regional Liaison Officer	8075-20670	Sales Support Officer	8075-20670
7	Area Sales Manager/Marketing Executive	9500-24300	Administrative Officer	8455-22090	Sales Promotion Officer	8455-22090
8	Junior Marketing Officer	10085-24690	NIL	NIL	NIL	NIL
9	Marketing Officer	10755-24790	NIL	NIL	NIL	NIL
10	Senior Marketing Officer	11800-27020	NIL	NIL	NIL	NIL

REVISED SCALE OF PAY OF EXECUTIVES			
SL	DESIGNATION	GRADE	SCALE OF PAY
NO	BELOW BOARD-LEVEL EXECUTIVES		
1	Assistant Manager	E0	12,600 – 32,500
2	Deputy Manager	E1	16,400 – 40,500
3	Manager	E2	20,600 – 46,500
4	Sr. Manager	E3	24,900 - 50,500
5	Deputy General Manager	E4	29,100 – 54,500
6	Deputy Vice President	E5	32,900 – 58,000
7	Associate Vice President	E6	36,600 – 62,000
8	Vice President	E7	43,200 – 66,000
9	Senior Vice President	E8	51,300 – 73,000
	BOARD-LEVEL EXECUTIVES		
1	Director		65,000 – 75,000
2	C& M.D.		75,000 – 90,000